2d
WEEKLY
ARCH 9, 1940

Nursing times

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Newspaper

RICE TWOPENCE

OL. XXXVI. NO. 1819

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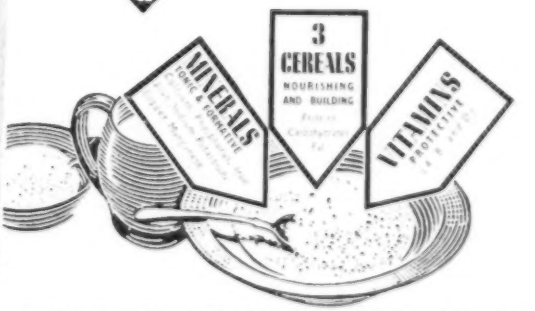

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Journal of the Royal College of Nursing

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To work needs only plunging in water. Complete with tubing and glass douche nozzle, **6/3**

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Red Rubber STERILIZABLE

As used at Queen Charlotte's Maternity Hospital.

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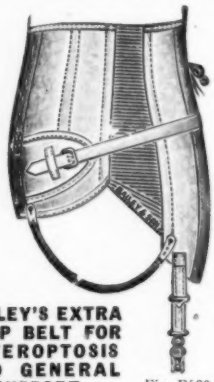

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"PERFECTION" BED PAN. LARGE SIZE. ENAMELLED IRON.

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N.C.465 POCKET BABY BALANCES, to weigh 25lb. by ½lb. **2/-**
16lb. by ¼lb. **3/3** each.

Hammocks for use with scales, **2/-**

BAILEY'S STERILIZABLE ALUMINIUM CASE
with loose waterproof cover and removable washable lining.

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N.C.3143.	12"×8"×5" Empty,	26/3
N.C.3144.	15"×8"×5" "	27/3
N.C.3145.	14"×10"×5½" "	27/3
With Pocket for papers, etc. (*as illustration*)	Extra, each	2/6
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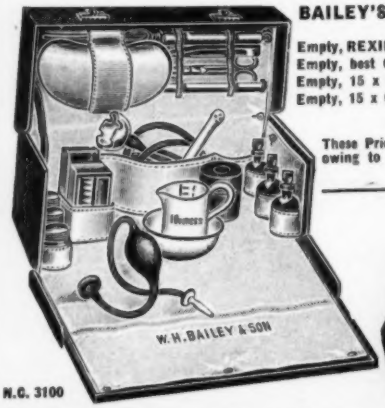

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Empty, REXINE, removable lining, **38/-**. Complete, **65/-**
Empty, best COWHIDE, **58/9**. Complete **88/3**
Empty, 15 x 6½", REXINE, **36/3**. Complete, **63/6**
Empty, 15 x 6½", COWHIDE, **56/9**. Complete, **86/-**
Spare Lining, **8/-**.

These Prices are liable to be increased without notice owing to advances in Raw Materials and War Risk Insurance.

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N.C.3170. Prov. Patent No. 29560.
Approved by the Queen's Institute.
Specially designed for use in wet weather. The frame has an overflap of leather making water-tight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.
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Waterproof Cover 4/- Spare Lining 5/- each

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

THE Birmingham and Three Counties Branch of the Royal College of Nursing is offering certain of the following Scholarships and Bursaries:—

Sister Tutor Scholarship, Royal College of Nursing Course, value £150.

Industrial Nursing Scholarship, value £100.

Bursary, Midwifery Teacher's Certificate, value £7 7s. 0d.

Bursary, Midwifery Training, value £25 0s. 0d.

Candidates must be State (General) Registered nurses who have either trained or worked for not less than one year, in Birmingham or the Three Counties. All candidates will be required to meet a Selection Committee and candidates for the first two mentioned Scholarships will sit for a competitive examination in professional and general knowledge. General suitability of the candidate will be taken into consideration.

Appliction for forms, addressed to the HON. SECRETARY, should be made immediately as these must be completed and returned not later than Monday, April 8th, 1940.

B. M. CARLESS,
Hon. Secretary.

46, Beaufort Road,
Birminghm, 16. (1205)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships**, value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms. Saturday, 20th April, 1940. (938)

Please mention "Nursing Times" when answering its advertisements.

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.**, in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (783)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-Patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months
Midwives ...	...	4—6 months
Untrained ...	...	12 months

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (132/13)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (19)

BIRMINGHAM MATERNITY HOSPITAL

A COURSE of Instruction in the use of Analgesics during Labour will be given at the Maternity Hospital, Loveday Street, Birmingham, during April, if sufficient applications are received.

Full particulars may be obtained from MATRON. (1223)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

BOROUGH OF CHATHAM

SCHOOL NURSE—HEALTH VISITOR

APPLICATIONS are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and be under 35 years of age.

Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, together with a uniform allowance of £5 per annum.

The post will be subject to Superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the MEDICAL OFFICER OF HEALTH, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 20th March, 1940.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(1230)

COUNTY BOROUGH OF HALIFAX

HEALTH VISITOR

APPLICATIONS are invited for the position of **Health Visitor.**

Applicants must be General Trained Nurses holding the C.M.B. Certificate, and the new Health Visitors' Certificate of the Royal Sanitary Institute as approved by the Ministry of Health.

Salary £200 per annum rising by annual increments of £10 to a maximum of £240 in accordance with the Council's Grading Scheme, together with an allowance of £10 for uniform. The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on the prescribed form to be obtained from Dr. G. C. F. ROE, Medical Officer of Health, Powell Street, Halifax, and returned on completion, accompanied by copies of not more than three recent testimonials, to the undersigned not later than the first post on Monday, March 18th, 1940.

PERCY SAUNDERS,
Town Clerk.

Town Hall,
Halifax. (1074)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes. Registration on the general part of the State Register of Nurses and possession of the Midwife-Teacher's Certificate of the Central Midwives Board will be regarded as additional qualifications.

Married women are not normally eligible for appointment.

The commencing salary is £200 per annum and the present Grading Scheme of the Corporation provides for increments of £10, subject to approved service, to a maximum of £250 per annum, together with allowance of £10 for uniform, £5 for travelling and £5 for telephone. The appointment will be subject to passing a medical examination and the person appointed will be required to contribute to the Corporation's Superannuation Fund.

Forms of application, with schedule of duties, may be obtained from the undersigned, to whom applications should be returned with copies of three recent testimonials and endorsed "Municipal Midwife," not later than 10 a.m. on Monday, March 18th, 1940.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Health Department,
12, Market Buildings,
Vicar Lane,
Leeds, 1. (1228)

COUNTY OF KENT

SALARIED MIDWIVES

THE County Council invites applications from State Certified Midwives for a post of whole time **Midwife** to relieve County Midwives who are on holiday or off duty owing to sickness.

The successful candidate must be able to cycle or drive a motor car.

The salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to £240 a year, with allowances for uniform, laundry subsistance and travelling. Equipment necessary to the practice will be provided.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Forms of application with particulars of the conditions of appointment, may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Maidstone, upon receipt of a stamped addressed envelope. The completed application accompanied by copies of three recent testimonials should be sent in a sealed envelope marked "Relief Midwives" to the County Medical Officer, so as to reach him not later than 16th March, 1940.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (1214)

CITY OF NOTTINGHAM

HEALTH VISITORS

APPLICATIONS are invited for appointment as **Health Visitors** in the Maternity and Child Welfare Department.

Candidates must be fully qualified as Nurses, Midwives and Health Visitors.

Salary (subject to the provisions of the

City of Nottingham.—*Contd.*

Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250 per annum. Uniform is provided.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination and produce a birth certificate. They will also be required to reside within the city.

Canvassing, directly or indirectly, will disqualify.

Applications upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 14th March, 1940.

J. E. RICHARDS,
Town Clerk.

Guildhall,
Nottingham.
15th February, 1940. (936)

CITY OF BIRMINGHAM

MATERNITY AND CHILD WELFARE DEPARTMENT
MIDWIFERY SERVICE

APPLICATIONS are invited from fully trained nurses, holding the Central Midwives Board Certificate and with recent experience in midwifery, to fill vacancies in the Municipal Midwifery Service and to act as reliefs. Applicants must be single or widows.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

The appointment will be terminable by one month's notice on either side, but applicants will be required to give twelve months' service following appointment.

Salary £200 per annum, rising by annual increments of £10 to £280 per annum, together with £20 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the City to another should it prove necessary.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, the Council House, Birmingham, 3, and applications, accompanied by three testimonials, should be returned to him on or before 15th March, 1940. (1142)

SURREY COUNTY COUNCIL

APPOINTMENT OF TEMPORARY HEALTH VISITORS

APPLICATIONS for the appointment of temporary **Health Visitors** are invited from fully trained Nurses holding the certificate of the Central Midwives Board and a qualifying Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendance at dispensaries and any other Public Health work that may be required. Candidates must be prepared to reside in the County.

Salary at the rate of £200 per annum.

The appointment will be subject to the Staffing Regulations of the Council.

Copies of forms of application may be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, County Hall, Kingston-upon-Thames, to whom completed applications should be returned, together with copies of three recent testimonials. The last day for the receipt of applications is 14th March, 1940.

DUDLEY AUKLAND,
Clerk of the County Council.

County Hall,
Kingston-upon-Thames. (1170)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

WANTED for the Buxton and District Hospital (40 beds), a **Matron,** age 35-40, with good theatre experience, and who must be a State-registered Nurse. Preference given to applicants who have acted as Deputy or Assistant Matron.

Duties to commence on June 1st, 1940, at a commencing salary of £130 p.a., rising by yearly increments of £5, to £160 p.a.

The successful candidate will be placed on the Hospital Superannuation Scheme, and must pass a medical examination.

Applications giving full particulars of past experience, with testimonials, to be made to the undersigned by March 20th, 1940.

J. L. CHARLESWORTH, A.C.A.,
Secretary.
(1339)

QUEEN'S INSTITUTE OF DISTRICT NURSING

EXPERIENCED **Superintendent** required for Hastings and St. Leonards District Nursing Association. Midwifery Training Home (Second Period).

Candidates trained for the Queen's Roll. Salary according to experience.

Applications should be sent by February 24th to the QUEEN'S INSTITUTE, The Hermitage, East Grinstead. (1249)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.
Sister with C.M.B. Annual salary £90 rising to £100.

MARKET HARBOROUGH INSTITUTION
Assistant Nurse.

MELTON MOWBRAY INSTITUTION
Superintendent Nurse for duties as prescribed by Public Assistance Order, 1930, Article, 172. Annual salary £110 rising to £115.
2 Assistant Nurses.

NARBOROUGH INSTITUTION
Assistant Nurse.

Salaries for the appointments of **Assistant Nurses** are:—

Without previous experience £45 per annum. With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
29th February, 1940. (1184)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS

ASSISTANT **Matron** and **Sister Tutor** (combined post) required.

Salary according to experience £105—£120. F.S.P. Scheme in force.

Apply to MATRON. (1245)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments :—

ASSISTANT MATRON (RESIDENT)

Thanet Institution

Salary £70 a year, rising by £10 a year to £100 a year.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Nr. Bromley) Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate, and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Dover and Lyminge Institutions

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Coxheath and Hothfield Institutions

Salary £80 a year, rising by £10 a year to £120 a year.

Coxheath Institution (NON-RESIDENT)

Salary £155 a year, rising by £10 a year to £195 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

Or

Salary £85 a year, rising by £5 a year to £95 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

Or

Salary £75 a year, rising by £5 a year, to £85 a year. Candidates must possess the C.M.B. certificate.

County Hospital, Farnborough (NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

Or

£150 a year, rising by £5 a year to £160 a year. Candidates must possess the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the "Hospital Buildings."

ASSISTANT NURSES (RESIDENT)

Willesborough (Nr. Ashford), Lyminge, Malling, Bridge, Coxheath, Gravesend, Dover and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham, Blean and Sundridge Institutions (near Sevenoaks)

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 to £140 a year.

An additional sum of £5 will be paid for possession of R.M.P. certificate. Candidates must have had experience in similar duties.

HOUSEKEEPING SISTER (RESIDENT)

County Hospital, Farnborough

Salary £120 a year, rising by £5 to £140 a year. Preference will be given to candidates possessing the Housekeeping Certificate.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him not later than the 19th March, 1940.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council

5th March, 1940. (1307)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

(210 BEDS)

APPLICATIONS are invited for the appointment of **Assistant Matron.**

Candidates must be State-registered Nurses (not over 40 years of age) and must have had some administrative experience.

Salary £130 p.a., rising by £5 p.a. to £140 p.a. Superannuation scheme in force.

Apply to MATRON for application form which must be returned with three recent testimonials not later than 15th March. (1111)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

ASSISTANT **Matron** required. S.R.N., S.C.M. Housekeeping certificate an advantage.

Commencing salary £150. F.S.S.N.

Apply with full particulars to MATRON. (1312)

WARNEFORD HOSPITAL FOR MENTAL AND NERVOUS DISORDERS, OXFORD

ASSISTANT **Matron** required at the above Registered Hospital. General and mental training essential. Some experience of administration and teaching an advantage. Salary commencing at £120 per annum with board, lodging, laundry and uniform. Federated Superannuation Scheme in force.

Apply with full details of age, experience, etc., together with copies of testimonials, not later than Thursday, 14th March, to the PHYSICIAN SUPERINTENDENT. (1068)

HOSPITAL CONVALESCENT HOME, PARKWOOD, SWANLEY, KENT

ASSISTANT MATRON

A VACANCY has occurred in the office of **Assistant Matron** for duty commencing in April next.

Commencing salary £110 per annum. Federated Superannuation Scheme in force. Candidates must hold a Housekeeping Certificate.

Applications accompanied by copies of three recent testimonials should be sent to the MATRON to arrive not later than 22nd March, 1940.

CHARLES M. POWER,
Secretary.

(1265)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

SISTER TUTOR

CANDIDATES must be both General and Fever Trained and be able to teach in accordance with the General Nursing Council's syllabus. Modern class room and teaching facilities. Previous experience as Ward and Night Sister in a Fever hospital essential, preference given to candidates with a teaching diploma.

Salary £140 p.a., rising by £10 p.a. to £160 p.a. £10 p.a. extra if holding teaching diploma. Uniform provided with the usual emoluments.

THEATRE SISTER

Sister required to take charge of Theatre with Out-patient Pneumothorax Clinic and small ward attached. Salary £100 p.a., rising by £5 p.a. to £130 p.a.

These posts are designated under the Local Government Superannuation Act, 1937.

Form of application in each instance may be obtained from the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.

1st March, 1940. (1139)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS

(360 BEDS)

SISTER **Tutor** (S.R.N.) required immediately. Salary £120 to £140 according to qualifications, with board, residence, uniform and laundry.

Federated Superannuation Scheme in force. Send stamped addressed envelope to the MATRON for application form. (1258)

HERTFORDSHIRE COUNTY COUNCIL MATERNITY HOME, KING STREET, WATFORD

TRAINING **Midwife** required to supervise external training of pupils for Part II. Holding Midwife Teacher's certificate or willing to obtain the same.

Salary £130 per annum, rising by £10 per annum to £150 per annum, with £8 per annum allowance for uniform. Accomodation and attendance provided. Allowance for board and laundry. Superannuation Scheme in force.

Applications to be addressed to the MATRON, Watford Maternity Home, King Street, Watford. (1186)

BOROUGH OF WALTHAMSTOW

WALTHAMSTOW ISOLATION HOSPITAL, LARKSHALL ROAD, CHINGFORD, LONDON, E.4

APPLICATIONS are invited for the post of **Resident Sister Tutor.** Candidates must be General and Fever State-registered.

Salary £110 p.a., rising £10 annually to £150. Uniform provided. The appointment is designated under the Superannuation Act, 1937.

Application form obtainable from MATRON. (1335)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the appropriate hospital. Canvassing direct or indirect disqualifies.

HOME SISTER*
County Sanatorium and War Emergency Hospital, Harefield, Middlesex†

Resident. Must be S.R.N., with experience as Ward Sister and preferably also in administrative capacity. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

STAFF NURSE MIDWIVES*
Redhill County Hospital, Edgware, Middlesex

Non-resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF MENTAL NURSE*
Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general) and must also either be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSES
(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex†**

Resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments. If holding Tuberculosis Association certificate an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate if desired.

(Continued on next page)

Middlesex County Council.—*Contd.*

(*b*) **Redhill County Hospital, Edgware, Middlesex**

Non-resident for general wards. Must be S.R.N. Salary £85 by £5 to £100 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty. If also S.C.M., an additional £5 per annum is paid. Unestablished staff, may later become established.

PROBATIONER NURSES

(*a*) **Redhill County Hospital, Edgware, Middlesex**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination in connection with pension scheme.

(*b*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex†**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for preliminary State Examination and Tuberculosis Association Certificate during two years at the Sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with residential emoluments. Medical examination in connection with pension scheme.

* Established and pensionable staff, subject to medical examination.

† At the present time the County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculosis patients, has numbers of general medical and surgical cases.

C. W. RADCLIFFE,
Clerk of the County Council.

4.3.40. (1261)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON
(320 Beds)

NIGHT **Superintendent** required. Must be S.R.N. and S.C.M.

Salary £100 per annum with uniform. Federated Superannuation Scheme in force. Apply with particulars to Matron. (1242)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, MYRTLE STREET, LIVERPOOL, 7

ASSISTANT **Night Sister** required. General and Children's Training. Salary £75—£5—£110, with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (1197)

WILSON HOSPITAL, MITCHAM

NIGHT **Sister** required. S.R.N., with ward experience. Salary £85 per annum.

Federated Superannuation Scheme adopted if already participating.

Apply, giving full particulars of training and experience to Matron. (1320)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD

150 Beds

NIGHT **Sister** required. Must have held Ward Sister's post. Salary £85 per annum. Superannuation Scheme in force. Uniform provided.

Apply Matron.

Assistant Radiographer required. Salary £85 per annum. Superannuation Scheme in force. Resident post. Uniform provided.

Apply Matron. (1315)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries.

PUBLIC ASSISTANCE DEPARTMENT
LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives, Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE,
ASHTON-UNDER-LYNE

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurse. Salary £50, increasing £2 10s. annually to £60 per annum with usual residential emoluments.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurses for Maternity and Ante-Natal Clinic. Salary £80 per annum. Candidates must hold S.C.M. certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

Staff Nurse. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Town Hall, Ulverston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

FYLDE INSTITUTION INFIRMARY,
KIRKHAM

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum. Applicants must be single and between 18 and 30 years of age.

Applications, stating age, and name and address of present or previous employer, to be sent to the Matron.

CHORLEY INSTITUTION

Assistant Nurse (Resident). Salary £50 by £2 10s. to £60 per annum.

Assistant Nurse (Non-resident). Salary £2 2s. per week, together with meals when on duty and uniform. This appointment will become a resident appointment when the new Nurses' Home is completed.

Full particulars and forms of application from the Clerk to the Guardians' Committee, 8, Spring Bank, Preston.

Lancashire County Council.—*Contd.*

COPLOW VIEW INSTITUTION,
CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL
AND INSTITUTION

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Ward Sister. Salary £85 by £5 to £120 per annum. Candidates must hold the S.C.M. Certificate and be willing to undertake night duty.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
4th March, 1940. (1226)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, (N.T.) ALTON, HAMPSHIRE
(360 Beds)

JUNIOR **Night Sister** required. Salary £80 rising to £100 p.a.

Staff Nurse. There is a vacancy for a Nurse requiring experience in Orthopaedic Nursing, Plaster Work, Celluloid Splint making and care of children suffering from Surgical Tuberculosis. Salary £60 p.a. Certificate granted for minimum of a year's work.

Pupil Housekeeper. Vacancy on May 1st. 3 months' course. Unpaid Certificate granted.

Appointments are with board, residence, laundry and uniform and subject to Federated Superannuation Scheme.

Send stamp addressed envelope to Matron for application form. (1103)

HORTON GENERAL HOSPITAL, BANBURY

Recognised Training School. 76 Beds

NIGHT **Sister** required, S.R.N., S.C.M. Salary £85.

Sister for Emergency Wards of 10 beds and to act as relief. Salary £80. F.S.S. in force.

Also **Probationers** of good education. Age 18 to 30 years.

Apply Matron. (1243)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 Beds)

SENIOR **Night Sister** required, S.R.N., S.C.M. Salary commencing £90.

Junior Night Sister required, S.R.N., S.C.M. Salary commencing £75.

Federated Superannuation Scheme in force.

Apply, with Matron's name for reference, to the Matron. (1297)

THE GUEST HOSPITAL, DUDLEY

Training School for Nurses

NIGHT **Sister** required, S.R.N., S.C.M. Commencing salary £90 per annum and uniform.

Superannuation Scheme in force.

Apply stating age, and experience to the Matron. (1233)

WORCESTER

CITY ISOLATION HOSPITAL
(106 BEDS)

Night Sister

APPLICATIONS are invited for the above appointment. Applicants should be general and fever trained, and will be required to give lectures to probationers. Salary £110 per annum (War rate).

The position is designated under the Local Government and other Officers' Superannuation Act, 1937.

Applications, with copies of three recent testimonials, to be submitted to the MEDICAL OFFICER OF HEALTH, from whom forms can be obtained.

C. H. DIGBY SEYMOUR,
Town Clerk.

Guildhall,
Worcester.
24th February, 1940. (1062)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the OLDCHURCH COUNTY HOSPITAL, ROMFORD. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital.

Night Sister. Salary at the rate of £110—£7 10s.—£140 per annum.

Ward Sister. Salary at the rate of £100—£7 10s.—£130 per annum.

Applications are also invited for the appointment of **Assistant Nurses** at the branch institutions of the Hospital situate at Hainault Lodge, Chigwell Row, and Little Heath House, Goodmayes. Salary at the rate of £50 per annum, rising, by annual increments of £7 10s. to £65 per annum.

In all the above-mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
5th March, 1940. (1167)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

THEATRE **Sister** required. Salary £80—£100 per annum, according to experience. Federated Superannuation Scheme in force.

Apply with full particulars and copies of three testimonials to the MATRON. (1237)

LOUTH AND DISTRICT HOSPITAL

(59 BEDS)

THEATRE **Sister** required with X-ray experience. Salary £85 and uniform. **Staff Nurse** required for General Wards. Salary £70 and uniform.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference, to the MATRON, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1291)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

NIGHT SISTER at:—

Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses and State Certified Midwives, have held the post of Ward Sister and had theatre experience. Commencing salary £100 p.a., rising by annual increments of £5 to £120 p.a.

WARD SISTER and RELIEF SISTER at:—

Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, preferably with experience of nursing tuberculosis cases. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115.

MATERNITY STAFF NURSES at:—

Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Shalden Park Hospital, Chipstead
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, near Godalming
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
8th March, 1940. (1330)

LIVERPOOL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, MOUNT PLEASANT, LIVERPOOL, 3

THEATRE **and Out-patients' Sister** required for duration of war.

Salary £80 per annum, rising £5 annually to £95.

Apply, giving experience and names for reference, to MATRON. (1293)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £85 per annum, rising £5 yearly to £110. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1240)

ROYAL CORNWALL INFIRMARY, TRURO

(185 BEDS)

EXPERIENCED **Theatre Sister** required. Commencing salary £90. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1298)

LEICESTER AND LEICESTERSHIRE MATERNITY HOSPITAL, CAUSEWAY LANE, LEICESTER

WARD **Sister** for alternate day and night duty, must be a S.R.N. and a S.C.M. Salary £85 (rising).

Staff Nurse (S.R.N. preferred but not essential). Must be a S.C.M. Salary £70 (rising).

Assistant Nurse. Salary £52.

Uniform allowance in each case £5 per annum.

Apply to MATRON, giving age and experience, two testimonials and Matron's name for reference. (1251)

HALIFAX GENERAL HOSPITAL

THEATRE **Sister** required. New Theatre to be opened shortly.

Salary £100, rising £5 to £120. Board, lodging, laundry, uniform.

Apply stating age and experience and enclosing copies of two recent references to the MATRON. (1155)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts:—

(*a*) At Sully Hospital, Sully, Glam.

(i) **Ward Sister.** Salary £100 by £5 to £115. Contributory Superannuation Scheme.

(ii) **Staff Nurses.** Salary £80 by £5 to £90.

(*b*) At Highland Moors (Children's Convalescent Home), Llandrindod Wells.

Assistant Nurse. Some experience in tuberculosis nursing an advantage. Salary £50 by £5 to £55.

An allowance of £5 per annum will be paid if in possession of the T.A. certificate.

Applications, giving full particulars, with copies of three recent testimonials and a Matron's name for reference, should be addressed to the MATRON in each case. (1271)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.
(1267)

WEST SUFFOLK COUNTY COUNCIL

PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments:—

BURY ST. EDMUND'S PUBLIC ASSISTANCE INSTITUTION

Sister.—Salary £85, rising by annual increments of £10 to £105 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications. Applicants must be State-registered Nurses, and if the person appointed holds the certificate of the Central Midwives Board she will receive an additional £5 per annum.

Night Staff Nurse.—Salary £75, rising by one increment of £5 to £80 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications. Applicants must be trained (certificated or uncertificated) and hold the certificate of the Central Midwives Board.

SUDBURY PUBLIC ASSISTANCE INSTITUTION

Assistant Nurses. Salary £55, rising by annual increments of £5 to £65 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications.

Applications for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
5th March, 1940. (1262)

COUNTY BOROUGH OF IPSWICH

BOROUGH GENERAL HOSPITAL

THE Council invite applications for a **Junior Ward Sister.**

Salary £90 per annum rising by £5 to £100 per annum.

Candidates must be State-registered Nurses and hold the C.M.B. Certificate.

The appointment is pensionable and medical examination necessary. Emoluments, board, residence, uniform, etc., are additional to the annual salary.

Applications should be sent direct to the MATRON, Ipswich Borough General Hospital, Woodbridge Road East, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
26th February, 1940. (1099)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Relief Sister** (for two months' and afterwards, if satisfactory, holiday relief work) at the Adelina Patti Hospital, Craig-y-Nos, Swansea Valley.

Salary at the rate of £100 per annum, plus maintenance and uniform.

Applications, giving full particulars with copies of three recent testimonials to be addressed to the MATRON. (1270)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Ward Sister,** S.R.N., with Ophthalmic training.

Salary commencing at £80 per annum. Federated Superannuation Scheme in force.

Apply with particulars to the MATRON. (1266)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

EXPERIENCED **Sister,** S.R., required for male surgical ward.

Commencing salary £80 and uniform. Superannuation scheme in force.

Apply MATRON. (1127)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the following appointments:—

(1) **X-Ray Sister.** Applicants must be State-registered Nurses, must be members of the Society of Radiographers (M.S.R.), and must have had previous experience in X-ray Therapy. The person appointed will be in complete charge of the whole of the X-ray department and be responsible to the Medical Superintendent.

Salary at the rate of £120 per annum, rising by annual increments of £10 to £200.

(2) **Ward Sister.**—Applicants must be State-registered and preference will be given to those who have had previous surgical experience. Salary £90, rising by annual increments of £5 to £100 per annum.

The above positions are resident and the emoluments are valued at £80 per annum. The posts will be subject to the provision of the Local Government Act, 1937, and the successful applicants will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the ACTING MEDICAL OFFICER OF HEALTH, Northern Secondary School, Mayfield Road, Portsmouth, not later than Wednesday, 27th March.

F. J. SPARKS,
Town Clerk.

The Guildhall,
Portsmouth.
March, 1940. (1260)

IPSWICH COUNTY BOROUGH COUNCIL

IPSWICH ISOLATION HOSPITAL

APPLICATIONS are invited for the position of **Sister.** Preference will be given to those applicants having had Cubicle Block experience.

Candidates must be General and Fever Trained Nurses and also State Certified Midwives.

Salary will be at the rate of £100 p.a., rising by £5 to £115 p.a. Emoluments—board, residence, uniform, etc., are additional to the annual salary.

Applications should be sent direct to the MATRON, Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
19th February, 1940. (962)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)

WANTED.—Middle of March, **Sister,** S.R.N., C.M.B., for Private Wards and Children's Ward

Salary £90 with uniform allowance. F.S.S. in force.

Staff Nurse, S.R.N., for alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (943)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, Near HALESOWEN, WORCESTERSHIRE

(120 BEDS)

WARD **Sister** required, S.R.N., with Tuberculosis experience.

Salary £95, rising by £5 to £150 p.a.; also **Temporary Sister** for holiday duties. Salary £95 p.a. 1s. 6d. per week travelling allowance given.

Board wages when on holiday. Uniform provided.

Apply to MATRON. (1289)

HOLLAND COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

BOSTON INFIRMARY

SISTER

THE Public Assistance Committee invite applications for the appointment of **Sister** at their Infirmary, 35, Skirbeck Road, Boston.

Commencing salary £95 per annum, rising by annual increments of £5 to £110 per annum, together with uniform and the usual residential allowances.

Candidates must be fully trained nurses, holding the C.M.B. certificate and must not be over 45 years of age.

Forms of application may be obtained from the Matron of the Infirmary or from the County Hall, Boston (Public Assistance Department) and must be returned to me as soon as possible.

By Order,
H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston.
5th March, 1940. (1264)

LIVERPOOL OPEN-AIR HOSPITAL FOR CHILDREN, THE MARGARET BEAVAN HOSPITAL, LEASOWE, MORETON, WIRRAL

RELIEF **Sister** wanted.

Must be State-registered Nurse. (General Register.) One with Children's experience preferred. Salary £70, rising in two annual increments to £90. Uniform materials provided.

Apply with full particulars, copies of three testimonials and a recent photograph, to the MATRON. (1075)

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL

(250 BEDS)

APPLICATIONS for the post of **Ward Sister** are invited from fully qualified and State-registered Nurses.

Salary £90—£100, with full board, laundry and uniform.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the MEDICAL SUPERINTENDENT, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by Saturday, 16th March. (1048)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

APPLICATIONS are invited for the post of **Orthopaedic Ward Sister.** Salary £95 p.a., rising to £125 by £5 p.a. Candidates must be State-registered, specially experienced in Orthopaedic Work and capable of training probationer nurses.

The above post is designated under the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of three recent testimonials one of which should be relative to Orthopaedic experience, should be sent to the undersigned.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
8th March, 1940. (1224)

NOTTINGHAMSHIRE COUNTY COUNCIL

WARD SISTER

APPLICATIONS are invited for appointment to the position of **Ward Sister** at the County Institution, 105, Stockwell Gate, Mansfield. Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives Board.

Salary—£100 per annum, increasing subject to satisfactory service by £5 annually to £130 per annum, together with use of indoor uniform and residential emoluments valued at £70 per annum. Hours of duty approximately 96 per fortnight. The post is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application must be made by letter, stating age, qualifications and experience, accompanied by copies of two recent testimonials, and forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
March, 1940. (1232)

NORWICH CORPORATION

THE INFIRMARY, BOWTHORPE ROAD

WARD **Sister** required. Salary £95, rising by annual increments of £5 to £105, plus residential allowances and use of uniform; valued for Superannuation purposes at £80 per annum.

Applicants must be State-registered Nurses and possess C.M.B. Certificate.

For form of application and particulars of above post send stamped addressed foolscap envelope to the SUPERINTENDENT NURSE, Norwich Infirmary, Bowthorpe Road, Norwich. (1172)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES

SISTER, for Children's Block of 78 beds, is required. The Block is a "recognised" Sanatorium School.

Applicants must be State-registered and able to deal with the activities of normal children.

Salary £170 4s., rising to £190 4s., plus a uniform allowance of £10. A deduction of £70 4s. is made for board, residence and laundry.

Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1283)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM (Non-Sectarian)

(102 BEDS)

TWO **Sisters** required. Must have good experience in ward management. F.S.S. voluntary.

Apply, giving Matron's name for reference to MATRON. (1282)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

SISTER (S.R.) required for Men's Surgical Ward.

Commencing salary £80, with full uniform. F.S.S. in force.

Apply, stating age, and giving full particulars of training and experience to the MATRON. (1220)

FAZAKERLEY ANNEXE ISOLATION HOSPITAL, HIGHER LANE, LIVERPOOL, 9

WARD **Sisters.** Must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £90 to £95 per annum, together with uniform and the usual residential allowances.

Apply MATRON. (1200)

LONDON COUNTY COUNCIL

RESIDENT STAFF REQUIRED

DEPUTY **Sisters.** Must be General trained and State-registered. £75—£5—£80, with £5 extra salary for additional certificates as stated. Full residential emoluments.

(A) Hammersmith Hospital, Ducane Road, Shepherd's Bush, W.12. (Must hold C.M.B.)
(B) St. Mary Abbots Hospital, Marloes Road, Kensington, W.8. (Must hold C.M.B.)
(C) Fulham Hospital, St. Dunstan's Road, Hammersmith, W.6. (Must hold R.M.P.A. or be State-registered Mental Nurse.)
(D) Princess Mary's Convalescent Home for Women, Margate.

Appointments subject to review.

Apply MATRONS. (1323)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INCORPORATED)

(140 BEDS INCREASING TO 230 BEDS)

A HOLIDAY **Sister** (S.N.R.) required from middle of May to end of October. Must be Voluntary Hospital trained; have good general experience; be prepared to do day or night duty. Salary £110 p.a.

Applications together with testimonials to the MATRON. (1212)

CITY ISOLATION HOSPITAL, THE SLADE, OXFORD

APPLICATIONS are invited for the post of **Ward Sister** at the above hospital. Salary £90—£10—£120 per annum.

Candidates should forward applications to the MATRON, City Isolation Hospital, Oxford, enclosing copies of two recent testimonials.

H. PLOWMAN,
Town Clerk.

Town Hall,
Oxford. (1192)

TORBAY HOSPITAL, TORQUAY

(168 BEDS)

HOLIDAY **Sister** required May to September. S.R.N. and S.C.M. Previous Ward Sister's experience essential. Salary £80.

Apply with particulars to the MATRON. (1208)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

WARD **Sister** required. Must be S.R.N. Salary £85 p.a. Federated Superannuation Scheme in force.

For further particulars apply to the MATRON. (1253)

LONDON FEVER HOSPITAL, LIVERPOOL ROAD, N.1

MINISTRY OF HEALTH
EMERGENCY HOSPITAL SERVICE

WARD **Sister** required immediately. Must be State-registered, preference given to candidate with theatre experience.

Salary £85 to £110. Uniform provided.

Apply to MATRON, giving particulars of experience. (1319)

THE GENERAL HOSPITAL, ILKESTON, DERBYSHIRE

SISTER required, with X-Ray experience for male ward and X-ray. Able to take charge in Matron's absence.

Salary commencing £85 per annum, and uniform.

Apply, giving particulars of experience to MATRON. (1284)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Assistant Nurses at St. Michael's Hospital, Braintree, St. John's Hospital, Chelmsford, and St. Peter's Hospital, Maldon. Salary £50 by £7 10s. to £65 per annum.

Staff Nurses at St. Margaret's Hospital, Epping, Orsett Lodge, Orsett, and St. Peter's Hospital, Maldon. Salary £80 by £7 10s. to £95 per annum.

State-registered **Male Nurse** at Orsett Lodge, Orsett. Salary £103 10s. by £5 to £183 10s. per annum, plus meals on duty and use of uniform valued at £26 10s. per annum. In addition a temporary war bonus is now paid. The post is not covered by the conditions appertaining to Resident posts as under.

Ward Sister (C.M.B.) at Saffron Walden Institution, Radwinter Road, Saffron Walden. Salary £100 by £7 10s. to £130 per annum.

Ward Sisters at St. John's Hospital, Chelmsford. Salary £100 by £7 10s. to £130 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six month's service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (1327)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

THE Lancashire County Council have a vacancy for a **Junior Sister** in the above Hospital and invite applications from persons possessing suitable qualifications.

The salary to be paid is £75 rising by £5 per annum to £85 per annum. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details or previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the MATRON, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.

Preston. (1189)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

(220 BEDS)

WARD **Sisters** required to replace others called up for War Service. Good experience of acute work essential.

For particulars and application forms apply to the MATRON. (1050)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARD **Sister** (Temporary) required for the Isolation Block at the Warren Road Hospital, Guildford.

Candidates must be State-registered Nurses and Registered Fever Nurses and should preferably possess C.M.B. certificates.

Salary £95 p.a., plus full residential emoluments valued at £70 p.a.

Further particulars and forms of application may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
8th March, 1940. (1329)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS

(110 BEDS)

APPLICATIONS are invited for the following appointments for increase of staff.

State-registered **Junior Sister** (Departmental and Ward). Salary £80 per annum.

Probationer Nurses. Salaries £25, £30, £40 per annum.

Apply for form of application.

Particulars of all appointments may be obtained from MATRON, to whom applications should be addressed.

MATRON,
Rochdale Infirmary.
(1313)

CROMER AND DISTRICT HOSPITAL, CROMER

JUNIOR **Sister,** S.R.N., S.C.M., wanted. Salary £75 per annum. Uniform provided. F.S.S. in force.

Apply, giving full particulars and Matron's name for reference, to the MATRON. (1241)

CARDIFF ROYAL INFIRMARY

WANTED immediately, **Ward Sister** in Maternity Department for holiday duties. Previous Ward Sister's experience desirable.

Salary £100 per annum. F.S.S.N.

For particulars apply to the MATRON.
5th March, 1940. (1278)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

SISTER required for relief duties. Salary £80 per annum and uniform. Superannuation is in force.

Apply, with full particulars of training to MATRON. (1336)

ALEXANDRA HOSPITAL, SWANLEY, KENT

(100 BEDS)

WARD **Sister** required. Children's or General trained, S.R.N. Orthopaedic experience an advantage.

Salary £80 to £90. Federated Superannuation Scheme in force.

Apply with full particulars, MATRON. (1334)

MAIDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

WARD **Sister** required. Commencing salary £80. Candidates must be State-registered Nurses, uniform materials supplied. Superannuation Scheme in force.

Apply MATRON. (1333)

COUNTY BOROUGH OF EAST HAM

INFECTIOUS DISEASES HOSPITAL

WARD **Sister** required. Candidates must be State-registered in General and Fever Nursing.

Salary £85 by £5 to £100 per annum, subject to 5 per cent. deduction (returnable) for superannuation purposes, with uniform, board and lodging.

Staff Nurses required. Applicants must be State-registered Nurses. Candidates selected will be appointed for a period of 12 months' training for the State Examination in Fever Nursing of the General Nursing Council. Salary £70 by £5 to £80 (plus £5 on minimum salary if holding both Fever and General Certificates) per annum, subject to 5 per cent. deduction for superannuation (returnable) with uniform, board and lodging.

Probationer Nurses required. Candidates selected will be appointed for a period of training for the State Examination in Fever Nursing of the General Nursing Council. Applicants aged 17 years will undergo three years' training and those 18 years or over, two years' only. Candidates must hold the School Leaving Certificate or be willing to sit for the entrance examination of the General Nursing Council, Resident Sister Tutor. Salary £40 by £5 to £50 with uniform, board and lodging.

Applications (with photograph) to be addressed to the MATRON, Infectious Diseases Hospital, 23, Monkham's Drive, Woodford Green, Essex. (1332)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS)

REQUIRED, **Holiday Sister,** S.R.N., S.C.M., able and willing to relieve in Theatre and Night Sister. Salary £80 p.a. Superannuation in force.

Also two **Staff Nurses,** S.R.N., for Night duty and Theatre. Salary £70 p.a., with use of uniform. Superannuation in force.

Apply, with particulars of training and Matron's name for reference, to MATRON. (1300)

THE QUEEN'S HOSPITAL FOR CHILDREN, HACKNEY ROAD, LONDON, E.2

HOLIDAY **Sister** required immediately, must be registered on the Children's and General Register. F.S.S. in force.

Salary at the rate of £90 per annum.

Apply LADY SUPERINTENDENT. (1318)

LICHFIELD VICTORIA HOSPITAL, LICHFIELD, STAFFS.

SISTER, must be S.R.N. and S.C.M. Salary £80—£100 and uniform. Superannuation in force.

Apply MATRON. (1217)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated)

TWO State-registered **Nurses,** C.M.B. an advantage (some outside duties). Previous experience as Sister or Staff Nurse essential.

Salary £80 (or according to experience), rising to £110, and uniform allowance.

Federated Superannuation Scheme in force.

Apply MATRON, Fielding Johnson Private Hospital, Regent Road, Leicester. (1121)

DEWSBURY NURSING ASSOCIATION

QUEEN'S NURSES

JUNIOR **Queen's Nurse,** or **State-registered Nurse** to qualify for Roll. Salary to scale. Holiday allowance. Uniform provided. F.S.S.

Apply SUPERINTENDENT, Nurses' Hostel, Leeds Road, Dewsbury. (1280)

QUEEN'S INSTITUTE OF DISTRICT NURSING (SCOTTISH BRANCH)

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

NURSES' HOME, KINGSWOOD, BRISTOL

QUEEN'S **Nurse** or **District Nurse Midwife.** Good salary. Cyclist. Holiday allowance. F.S.S. in force.

Apply SUPERINTENDENT. (1304)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME

MIDWIVES required for District. Salary according to experience.

Apply with full particulars to MATRON, Nurses Home, Howards Road, Plaistow, E.13. (922)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.** — Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME

NURSE-IN-CHARGE required for General District. Salary according to experience.

Apply with full particulars to MATRON, Nurses Home, Howards Road, Plaistow, E.13. (923)

TORBAY HOSPTAL, TORQUAY

(168 BEDS)

CHARGE **Masseuse** required April 1st, holding the certificates of the C.S.M.M.G., Medical Electricity, Light and Electro Therapy.

The post is a resident one, and the Federated Superannuation Scheme is in force.

Salary £110 by £10 to £140.

Apply with particulars to MATRON. (1209)

THE GUEST HOSPITAL, DUDLEY

TEMPORARY **Masseuse** required for a period of 4 to 6 weeks.

For particulars, apply MATRON. (1292)

OVERSEAS

X-RAY **Sister** required for the Colonial Hospital, Port-of-Spain, Trinidad. Candidates should be general trained nurses with experience in X-ray Department of large general hospital. Age 30-40 years.

Salary $1,320 per annum (£275). Free furnished quarters and uniform. Outward and return passage paid. Contract three years.

There is also a vacancy for a general trained nurse with midwifery and X-ray experience in the Government Hospitals of Hong Kong. Details on application.

Apply, giving age, training and experience to the OVERSEAS NURSING ASSOCIATION, Imperial Institute, London, S.W.7. (1274)

THE ROYAL INFIRMARY, CHESTER

RADIOGRAPHER required M.S.R., S.R.N., and with recent experience in Deep Therapy preferred. Salary £100 p.a., rising by annual increments of £5 p.a., to £120 p.a., with board, lodging and uniform. Federated Superannuation Scheme in force.

Apply with copies of recent testimonials to the MATRON, Royal Infirmary, Chester. (1185)

LINCOLN COUNTY HOSPITAL

THERE will be a vacancy for a **Pupil Housekeeper** for four months from 15th March, 1940. Honorarium £2 per month.

Apply to MATRON. (1199)

SALISBURY GENERAL INFIRMARY, WILTS

VOLUNTARY HOSPITAL — 225 BEDS

Pupil Housekeeper

THERE will be a vacancy for a **Housekeeping Pupil** on June 1st and September 1st, 1940. Applicants must be State-registered and have held a Ward Sister's post.

Honorarium £1 per month.

Apply, with particulars, to the MATRON. (1277)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

112 BEDS

HOUSEKEEPING **Pupil** required for April 1st. Must be S.R.N. and have held Ward Sister's post. Four months' course. Honorarium £1 per month.

Apply with Matron's name for reference to the MATRON.

February 27th, 1940. (1106)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

PUPIL **Housekeeper** required for 8th May and also for 22nd May. Candidates must be State-registered and have held a Sister's post.

For particulars and application form apply to MATRON. (1154)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

VACANCY for **Housekeeping Pupil.** Four month's course. Certificate given.

Apply MATRON. (1338)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Housekeeping Pupils.** Must have held Ward Sister's post. £1 monthly honorarium. 4 months' course.

Apply, with name for reference, to the MATRON. (945)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

OPENING of new wards. **Staff Nurses** required. Must be State-registered.

Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after 1 year's service.

Also Assistant Nurses required with 2 years' nursing experience. Salary £52 per annum with uniform material.

Apply, giving full particulars to the MATRON. (1306)

THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

Additional STAFF NURSES urgently needed. Salary £70—£80 per annum, the usual emoluments and participation in the F.S.S.N.H.O.

TRAINING SCHOOL FOR NURSES

Courses in the Preliminary Training School beginning January, April and September.

HOUSEKEEPING COURSE

Five months. No premium. Next vacancies April and May.

Apply to the Matron. (1316)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL

STAFF **Nurses** required—general trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £35 12s. first year, £42 second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Staff Nurses required, with Sanatorium experience. Salary—general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Residence, board, uniform and laundry provided.

Apply to the MATRON.

H. H. TOMSON, Town Clerk. (1272)

MAIDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

STAFF **Nurse** required, commencing salary £70. Candidates must be State-registered Nurses, uniform materials supplied. Superannuation Scheme in force.

Apply MATRON. (1178)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

(400 BEDS)

STATE-REGISTERED **Nurses** required with and without C.M.B. certificates. Salary £70—£80 per annum. Uniform found.

Apply, giving Matron's name for reference, to the MATRON, Coventry and Warwickshire Hospital. (1153)

NOTTINGHAM CHILDREN'S HOSPITAL

(RECOGNISED TRAINING SCHOOL)

STAFF **Nurse** required. Salary £75. Must be State-registered. Superannuation Scheme in force.

Apply MATRON. (1234)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

STAFF **Nurses** required for Private Wing. Salary £65 to £75. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1229)

CITY OF LEEDS

INFANTS' HOSPITAL, KNARESBOROUGH HOUSE, KNARESBOROUGH

STAFF **Nurse** wanted. General training or training in a Children's Hospital essential.

The commencing salary is £65, and the present salaries scale of the Corporation provides for annual increments of £5, subject to satisfactory service, to the maximum of £75 per annum, with board, residence, laundry and uniform.

Apply MATRON, Infants' Hospital, Knaresborough House, Knaresborough.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (1227)

COUNTY BOROUGH OF SWANSEA

HILL HOUSE HOSPITAL FOR INFECTIOUS DISEASES

STAFF **Nurses,** State-registered Fever Nurse.

Salary £50 to £75. Uniform provided. Superannuation Scheme in force.

Apply the MATRON. (1225)

EAR AND THROAT HOSPITAL, BIRMINGHAM, 3.

(98 BEDS)

STAFF **Nurse** wanted for Private wards. Salary, S.R.N., £65—£75, and General trained £60—£70, with uniform and laundry. Federated Superannuation Scheme in force.

Apply MATRON, giving particulars and Matron's name for reference.

Probationers wanted. Well educated girls aged 17 years. Salary: 1st year, £25; 2nd year, £30. Uniform provided. Two years' certificate given.

Apply MATRON. (1141)

VICTORIA HOSPITAL, BLACKPOOL

(200 BEDS)

STAFF **Nurse,** S.R.N. and S.C.M., required for Maternity Ward. Salary £70—£5—£80. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (956)

HERTFORD COUNTY HOSPITAL, HERTFORD

(171 BEDS AND 63 EMERGENCY BEDS)

STAFF **Nurse** required. S.R., C.M.B. Commencing salary £80 p.a. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1238)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)

Appointment of Staff Midwife—
ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the above appointment.

Salary £80 per annum, rising, subject to satisfactory service, by two increments of £5 to £90 per annum, with residential emoluments valued at £65 per annum.

Candidates must be State-registered, and hold the certificate of the Central Midwives Board.

The annual leave, after approved service, is four weeks.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the MATRON, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk to the County Council.

Public Assistance Office,
81, High Street,
Bedford.
4th March, 1940. (1263)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the **Essex County Hospital, Wanstead.** A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum. Preference will be given to applicants with theatre experience.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In the above mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
26th February, 1940. (1166)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

(338 BEDS)

GENERAL trained State-registered **Nurses** required immediately for Fever training.

Salary £65 per annum, together with board-residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the MATRON, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1268)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE, WORCESTERSHIRE

CIVIL NURSING RESERVE

FULLY **Trained Nurses** and **Assistant Nurses** wanted at once to act as Sisters, Theatre Sisters, Staff Nurses, etc. Salary as prescribed by the Ministry of Health. Billeting arrangements are already made.

Applications, giving full particulars of qualifications and the names and addresses of two persons from whom testimonials may be obtained, should be sent to the MATRON. (1244)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurses.** General or Fever trained and certificated with Tuberculosis experience.

Salary £65 to £70 per annum. If possessing both General and Fever Certificates or General and C.M.B. Certificates with tuberculosis experience, salary £70 to £75 per annum, together with uniform and the usual residential allowances in each case.

Apply MATRON for further information, etc. (1252)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Non-resident Staff Nurse** at Harold Wood Hospital, Harold Wood, Essex.

Salary £110 per annum, with rations and use of uniform.

Candidates must have had at least three years' training in a public institution which is a training school for nurses.

Applications to be made to the MATRON.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road, Leytonstone, E.11.
27th February, 1940. (1250)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

STAFF **Nurse** required. Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary £45—£55 p.a. If holding Tuberculosis Certificate, salary £50—£60 p.a. Superannuation Scheme in force.

All applications must be made to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board. (31)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

ROYAL VICTORIA HOSPITAL, (Emergency Address) WALDERSHARE PARK, DOVER

(81 BEDS)

STAFF **Nurse,** S.R.N., required. Salary £75 and F.S.S.N. in force. Uniform. Apply with particulars to MATRON. (1193)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. Certificate.

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.
5th March, 1940. (1265)

CITY OF WAKEFIELD

MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for appointment as **Staff Nurses.**

The salary scales for the posts are as follows:—(a) General Trained—£80 per annum, rising by £5 per annum to £90 per annum, plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60. (b) Not General Trained—£75 per annum, rising by £5 per annum to £85 per annum, plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be forwarded to the undersigned.

T. NICHOLAS GRIMSHAW,
Town Clerk.

Town Hall
Wakefield. (1061)

EASTBOURNE EAR, NOSE AND THROAT HOSPITAL, CAVENDISH PLACE, EASTBOURNE

APPLICATIONS are invited for the following appointments:—

Night Charge Nurse, S.R.N. Commencing salary £75 and uniform.

Staff Nurse. Salary according to experience and uniform.

Probationers. Age 17-18 years. Salary £22, uniform provided.

Applications should be sent to MATRON, from whom any further particulars can be obtained. (1279)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board.

Salary to commence £75 per annum, rising to £95, with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A," Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (867)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

STAFF **Nurses** required in Private Patients' Wing. Salary £75 with board, laundry and part uniform. Superannuation Scheme in force.

Apply MATRON. (1215)

CITY OF SALFORD.

HOPE HOSPITAL—1,250 BEDS

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum, by annual increments of £5.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary £30 first year, £35 second year and £40 third year. At the end of third year, facilities are provided for training for Part I of Central Midwives' Board Examination, during which period salary is at rate of £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Residence, board, uniform and laundry provided.

Apply to MATRON, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk.
(1273)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of two **Temporary Female Mental Attendants** for the female mental wards of the above hospital. Applicants must have had previous experience and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. The appointments are non-resident and the wages are £2 per week for certified applicants and £1 15s. 0d. per week for non-certified, together with uniform valued at £5 4s. 0d. per annum.

Application forms may be obtained from, and must be returned to, the ACTING MEDICAL OFFICER OF HEALTH, Northern Secondary School, Portsmouth.

F. J. SPARKS,
Town Clerk.
February, 1940. (1091)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register, salary to commence £65 per annum, with C.M.B. Certificate, £75 per annum.

Apply to the MATRON for full particulars.
(868)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certificate. Salary £70, rising to £75 in six months. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery.

Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday Street, Birmingham.
(1222)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

STAFF **Nurse** required. Must be S.R.N. and S.C.M.

Apply to MATRON. (1337)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required :—

(a) Fully trained Commencing salary £75 per annum.

(b) Partially trained. Commencing salary £40 to £50, according to experience.

Federated Superannuation Scheme in force.

Apply MATRON, Brompton Hospital, London, S.W.3. (1324)

H.V.14 H.V.14 H.V.14 10 PULLS WANTED COUNTY CONVALESCENT HOME, DOVERCOURT

THE County Council of the Administrative County of Essex invite applications for the appointment of **Staff Nurse** on the staff of the County Convalescent Home, Dovercourt. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Home.

The salary will be at the rate of £80 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £95 per annum, together with emoluments consisting of full board residence, laundry and use of uniform valued for superannuation purposes at £70 per annum.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointment may be obtained from the MATRON of the County Convalescent Home, Dovercourt.

E. S. HOLCROFT,
Clerk of the County Council.
County Hall,
Chelmsford.
5th March, 1940. (1326)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required, S.R.N., and S.C.M. Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Apply with particulars to the MATRON.
(206)

GRAVESEND AND NORTH KENT HOSPITAL

(121 BEDS)

STAFF **Nurses,** S.R.N., S.C.M., required for Women's and Maternity wards.

Salary £75 per annum.

Staff Nurse, S.R.N., required for male ward. Salary £70 per annum.

Superannuation scheme in force. Uniform provided.

Apply to MATRON. (1123)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STATE-REGISTERED **Nurses** required for the following vacancies :—(1) Staff Nurse in Aural Ward and Department. (2) Staff Nurse in Ophthalmic Ward and Department. (3) Staff Nurse for Night duty and Private Wards, C.M.B. essential.

Salary £80 per annum. Salaries for (1) and (2) £70 to £75 per annum according to experience. Superannuation Scheme in force. Uniform provided.

Apply to MATRON for application form.
(1321)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurse** required. Salary £60 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (1254)

W. T. HENLEY'S TELEGRAPH WORKS CO., LTD., GRAVESEND, KENT

FIRST **Aid Nurse** wanted, capable of assisting with clerical work of Welfare Department.

Apply to WELFARE OFFICER stating age, experience and salary required. (1275)

NURSING SISTERS INSTITUTION, 10, COLLINGHAM ROAD, S.W.5

FOUNDED BY MRS. ELIZABETH FRY IN 1840

APPLICATIONS are invited for vacancies on the **Staff** of the above Private Nursing Institution.

Applicants must be fully trained State-registered Nurses, and not be under 28 years of age.

Salary £80 p.a., good additional bonus given, and indoor and outdoor uniform.

Apply by letter to the LADY SUPERINTENDENT. (1219)

CITY OF BATH

WESTON LODGE MENTAL NURSING HOME

APPLICATIONS are invited for the undermentioned appointments at Weston Lodge Nursing Home for Nervous Disorders, Bath, viz :—

(a) **Night Nurse** (Non-resident) with mental experience, capable of relieving Night Sister. Salary £100 per annum, with emoluments valued for Superannuation at £34 per annum.

(b) **Assistant Nurses** for day or night duty. Salaries :—Resident Nurses, £55 per annum rising by £5 annually to £65 per annum, with emoluments valued for Superannuation at £60 per annum; Non-Resident Nurses, £85 per annum rising by £5 annually to £95 per annum, with emoluments valued for Superannuation at £34 per annum.

Applications stating age and experience with copies of testimonials to be sent to the undersigned by the 16th March, 1940.

J. BASIL OGDEN,
Town Clerk.
Guildhall,
Bath.
1st March, 1940. (1206)

HULL ROYAL INFIRMARY

STATE-REGISTERED **Staff Nurses** required. £70 per annum with uniform material. Federated Superannuation Scheme in force.

Apply to the MATRON. (1078)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse,** S.R.N., required. Salary £70 per annum. Uniform.

Federated Superannuation Scheme in force.

Apply with particulars to MATRON.
(1069)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INCORPORATED)

VOLUNTARY HOSPITAL

STAFF **Nurses** required, must be State-registered. Salary £80 p.a.—£5 p.a.—£90 p.a., with board, residence, laundry and uniform. Superannuation. Interesting posts. Liberal off duty. Chance of advancement.

Applications with testimonials to the MATRON. (1213)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIII

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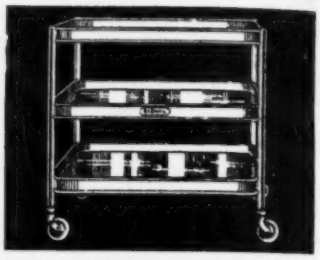

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THE well-known psychological benefits of an alcoholic restorative are well exemplified in Hall's Wine. Its mild alcoholic content, its palatable flavour, its clear, rich colour, all contribute to the pleasure, and feeling of well-being—of the patient. The fact, too, of the old-established reliability of Hall's Wine—it has enjoyed the esteem of the medical profession for over fifty years—adds to the confidence of the patient.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI. No. 1819 SATURDAY, MARCH 9, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Ourselves and Others

"WE keep ourselves to ourselves." How often we have joked over these words! And yet are they not perhaps a little too true of the nursing profession?

The idea came to us the other night at the international celebration arranged recently by the British Federation of Business and Professional Women's Clubs of Great Britain and Ireland. It was an interesting evening and well-known women spoke; the subject was "Women in the After War World," although actually much more was said concerning women in the world of to-day. What interested us was that although specific mention was made of many professions and occupations for women, not a word was said about the nurse, and yet the woman doctor, the teacher, the lawyer and the business woman were all mentioned by at least one of the speakers.

✦ ✦ ✦

We came away wondering whether this is as it should be. Can we afford to sit back and to be ignored? Can we afford to allow organised women to forget our very existence? There are more healthy persons to be taught to maintain their health and more sick persons to be nursed than there are children to be taught. And this will become true to a greater and greater extent if the birth rate continues to remain low and the expectation of life goes on increasing as it has done in recent years.

✦ ✦ ✦

In the interim report of the Inter-Departmental Committee on Nursing Services we read "Nursing is a service of outstanding national importance . . ." "Nursing is a service for the nation because it serves a national need . . ." Alas, a large number of people, a large number of women, have never heard of the Inter-Departmental Committee and many more have never read its report. It is for us nurses to go out into the highways and byways of life and make our existence known. It is not easy. We find our life so interesting, our tasks so absorbing that we let them absorb all our energies—even the energy of the woman's tongue, which is proverbially a fluent member.

We must see to it that women are well informed about nursing. We shall surely find them much easier to inform than men. Men (except they be medical men) know very little about it and seem to find it almost, if not quite, a mental impossibility to regard the nurse in training in her correct sphere as a student learning a profession. They can see her as nothing but an underpaid employee. They cannot see the wood—her professional education—for the trees—the duties she carries out in the gaining of it. On the other hand, women can surely understand better the interest and the scope of nursing work; they can realise the satisfaction, the variety, the pathos and the humour which make the life of a nurse so much a thing apart in the world of professional occupation open to women.

✦ ✦ ✦

We nurses can make them, *must* make them see it. If we get the interest of the mothers we shall get the interest of future nurses. Perhaps this is one of the good things that the evil of war may bring in its train. Many women are learning something about nursing. Already the interest roused in nursing has brought recruits to the profession so that a shortage of recruits has given way to long waiting lists for training at our hospitals, and matrons can again pick and choose the most suitable candidates. But, apart from this, many women are gaining an insight into the interest of nursing work—a few will be round pegs in square holes who will think all nursing is wrong and all is wrong with nursing, because it does not fit them: but they will be the few exceptions. For to most women there is much that is attractive in nursing and although there are very necessary reforms still to be carried out in some of our nursing schools, with the co-operation and support of many interested women, there is no reason why these should not be accomplished quickly. The ground is well prepared if the means are only forthcoming.

The C.N.R. in Training

There are now 40 thousand nurses of the Civil Nursing Reserve undergoing their final war training in the country. Our picture shows a few in "a hospital somewhere" having a lecture, with a real patient to help them

Topical Notes

New Pensions Bill—

THE Government's new proposals for old age pensions have been generally welcomed and it seems likely that the Bill will be carried through its final Parliamentary stages in time to permit the introduction of its reforms by the summer. The Bill has its critics. It does not satisfy those who demand pensions at the age of 55 nor does it increase the basic rate of pension. But it does go some way along the road in these directions, and any progress is something of an achievement in these difficult times. Opposition to the Bill has been mainly concentrated on the attachment of a "means test" to the grant of a supplementary pension, but the Government are adamant on the point; there must be proof of need before anyone can receive more than 10s. a week.

—And the Nurse

NURSES may like to be reminded of how the new proposals will affect them. All insured women who are employed contributors or ordinary voluntary contributors (following a period of insurable employment) will be entitled—subject to the usual conditions—to an old age pension at 60 instead of 65, beginning on July 1. A nurse who is over 60 on that date and who has not been insured for five years may be allowed to continue her insurance until qualified for the pension. The right to National Health benefits will generally cease at 60 and from July 1 the rate of the pensions part of the contribution will be raised 3d. a week; the employer will pay 1d. of this increase. Those who became special voluntary contributors in 1938 or later, under the "Black-Coated Workers" Scheme, will still have to wait until 65 for their pension, and they will not, of course, have their contributions increased. It will be remembered that the "Black Coated Workers" Act opened the door to pensions insurance on very favourable terms to many (up to 55) who had never previously been insured. The special terms so recently applied to such persons will not be disturbed by the new Bill. Everyone, however, who qualifies for an old age pension—and this includes special voluntary contributors—will have the right to claim a supplementary pension in case of need.

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CROSSWORD PUZZLE NUMBER 419	*page iii of cover*

Evacuation Discussed at the College

PROBLEMS of evacuation, large and small, were brought forward and discussed in a keen and helpful fashion at the annual meeting of the British Federation of Social Workers held in the Cowdray Hall recently. The discussion followed an address on evacuation and its relation to the social services by Mr. J. C. Wrigley, of the Ministry of Health. He came, as he said, hoping to receive as well as to impart information and, judging by the numbers of questions and suggestions from health visitors, district nurses, school nurses and social workers in other branches among the audience, the evening was not unprofitable in knowledge gained on both sides. Evacuation, Mr. Wrigley said, was not a social service but one of the measures of civil defence. In those first days of last September there were 1,200,000 people living in other people's houses. Was it any wonder that adjustments were necessary? The evacuation of mothers with young children was admittedly a failure and Mr. Wrigley added that the difficulty of two women with only one kitchen would appear to be insuperable.

Successful with School Children

THE general tendency in the case of evacuated school children was one of improvement in their conditions of life. On the whole the children had been moved into better conditions than the ones they had left and the effects on their health have been good. The general level of epidemics has been lowered. Touching on the educational side Mr. Wrigley explained that because the evacuation had to be undertaken in so short a time, the difficulties of transport made it impossible to work out an infallible time-table of changes from tube and bus to train and so on, and it was therefore impossible to say ahead that children from a certain place would go to a given place; but as far as had been possible children and teachers had been moved in school units. Social workers had been helpful with the problem of difficult children who did not fit in easily. He hoped that many more social workers would find their way into the reception areas for the second evacuation and would stay there to help. The question of whether the social workers should be paid or voluntary rested with the local authorities; although they are under no compulsion to employ paid workers they have been told that they may have them and may claim in respect of their remuneration. Lady Cynthia Colville, who took the chair, spoke of the shocking problem of the countless number of children with bad sanitary habits.

To Be Re-Named

A CHANGE of name is officially recommended by the Ministry of Health where a public assistance institution, mental hospital, mental deficiency institution, sanatorium or infectious diseases hospital is now being wholly or partly used as a casualty hospital under the Emergency Hospital Scheme. Such an institution, it suggests, could be called the ——— Emergency Hospital. Even where a section only of an institution has been taken over for casualty use, or where both emergency and ordinary patients are admitted, an alternative title should be used for emergency purposes and suitable arrangements made with local post office officials. This re-christening has already taken place with many hospitals; others will no doubt follow suit.

Orthoptics Recognised

ORTHOPTICS—the treatment of squint—became an established profession with the recognition recently of the British Orthoptic Society as a qualifying body and the enrolment of members of the Society in the National Register of Medical Auxiliary Services. The treatment is carried out in special orthoptic departments of hospitals, in

Art in the Black-Out

Patients at Haymeads Hospital, Bishops Stortford, are having their black-out screens decorated by members of the local Art Society. Here is one corner of a ward with the attractively painted screens in position

special clinics, and privately by orthoptists who have qualified through the British Orthoptic Society and who have been granted a certificate of proficiency by the Council of British Ophthalmologists. Treatment is undertaken only under the direction of an ophthalmic surgeon or a registered medical practitioner engaged in ophthalmology. The new section of the Register is now ready. At present it is issued as a booklet but it will subsequently be incorporated as a special section of the main Register. This is issued free to the medical profession, hospitals, etc., on application to the Registrar, Board of Registration of Medical Auxiliaries, British Medical Association House, Tavistock Square, W.C.1.

Our Spring Number

SPRING seems to be on the way at last, and so is our special spring number, which appears next week. One feature which you will be sure to enjoy is the article on Easter reading, which will introduce many of the new publications. Knitters will be delighted with the attractive pattern which we have chosen for this issue, and owners of cameras will be interested in the announcement of our photographic competition. These are just some of the lighter points of our spring number which will, of course, contain the usual professional articles, news and pictorial features. Be sure to order your copy in good time.

For Male Student Nurses

THE Society of Registered Male Nurses decided at its meeting on Wednesday, February 28, to start a Student Nurses' Section for male nurses who are training for any of the State examinations of the General Nursing Council for England and Wales, Scotland or Northern Ireland. The secretary, Mr. E. J. Glavin, invites all male student nurses who are interested to write to him at 276, Princes Avenue, Palmers Green, N.13.

For Members and Private Nurses

HERE are two dates for College members to remember. March 27 is the last day for the return of voting papers for the Council Election. In other words, half of your time has gone; do not let it get too late and be sure that your voting paper is correctly filled in according to the instructions given. April 29 at 3 p.m. is the date of an important meeting at headquarters for private nurses. The subject is the financial side of private nursing. Make a note of these dates so that you do not forget them.

News in Brief

Ambulances for France

THE Red Cross War Organisation has made a grant of £40,000 for the purchase of 75 ambulances for use in France.

Pre-Nursing Course at Hull—

A MEDICAL officer of health and a sister tutor from a local hospital will lecture and take the tutorial work in anatomy, physiology and hygiene in the pre-nursing course arranged at the Municipal Technical College, Hull.

—And One at Sheffield

MISS BEACHAM, matron of the City General Hospital, Sheffield, has a long waiting list of girls who wish to take the pre-nursing course at the hospital. Girls are eligible at the age of 16.

Presented by Miss Horsbrugh

MISS FLORENCE HORSBRUGH, Parliamentary Secretary to the Ministry of Health and chairman of the new Advisory Council of the Civil Nursing Reserve, presented Reserve badges to 200 women at the Ministry of Health on Monday.

Leeds Hospital Fund

AT the 53rd annual meeting of the Leeds and District Workpeople's Hospital Fund recently, it was announced that the total income for 1939 was £98,213, an increase of £43 on the total for 1938. Workpeople's contributions amounted to £90,673.

Her First Ride

MISS SHEPHERD, a district nurse, recently had her first ride on horseback when, during the cold spell, she took a baby from a remote farm to a hospital in Darlington for immediate operation. She mounted the horse, the baby, securely wrapped in a blanket and brown paper, was placed in her arms, and soldiers walking ahead cleared a way through the snow with spades.

No Trained Staff Available

FOUR nursing homes in Leeds have shut because they cannot get trained staff and it is reported from Bradford that the shortage of nurses has become serious.

War-Blinded Civilians

THE rehabilitation of civilians blinded as a result of the war will, like that of other non-service blind persons, be in the hands of the National Institute for the Blind and voluntary organisations acting with the local authorities which are the responsible bodies under the Blind Persons Acts.

Miss Ridgway Retires

MISS RIDGWAY, who has just retired from the matronship of Rochdale Infirmary, has been with the hospital for 22 years. Miss Ridgway trained at the Royal Infirmary, Preston, and is a founder member of the Royal College of Nursing.

A New Babies' Block

THE new babies' block at the Birmingham Children's Hospital has accommodation for 60 babies in 30 cubicles. Each cubicle is sub-divided so that every baby will be practically in a single room and will have its own bath and basin. There will be no official opening, but patients are to be admitted some time this month.

Matron's Libel Action Settled

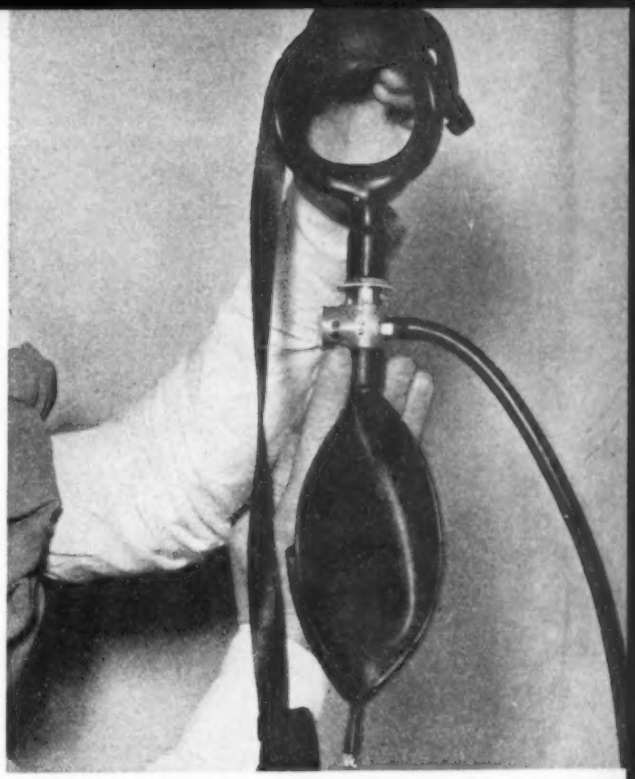
THE action for libel which Miss D. L. Turner, matron of St. Luke's Hospital, Bradford, brought against Daily Mirror Newspapers, Ltd., following a newspaper article published when she was matron of St. Helen Hospital, Barnsley, has been settled in Miss Turner's favour. The defendants paid the plaintiff a sum in compensation and the costs, and the record of the action was withdrawn.

Modern Methods of Oxygen Therapy.—I

As demonstrated by
M. DUNSFORD, S.R.N.,
Ward Sister, London Hospital, E.1

IN 1774 Priestley first separated oxygen from the air and in 1777 Lavoisier discovered the true nature of the interchange of gases in the lungs. Thomas Beddoes, a physician of the time, was the founder of aerotherapy and pneumotherapy and as such may be termed the father of oxygen therapy. He wrote on the value of oxygen and on the results of inhalation of air with a high percentage of oxygen. The bags and face masks he used were made of oiled silk and were connected by a wooden valve box. In 1779 he founded the Pneumatic Institute in Bristol, but it was not until the present century that oxygen had any prominent place in the practice of medicine.

Cyanosis in its early stages is the chief indication for oxygen therapy. Oxygen is ordered for all types of anoxaemia, *e.g.*, in pneumonia, mountain sickness and oedema of the lung, where the oxygen pressure is low in the arteries; in anaemias where the oxygen pressure is low in the arteries and in the tissues; and in heart failure when the blood flows slowly and the oxygen pressure is low in the tissues; and in narcotic poisoning, known as histotoxic anoxaemia, in which the cells are poisoned and therefore unable to use up the oxygen supplied to them.



Above: *the B.L.B. nasal mask; below left: the nasal mask in position. The three pictures accompanying this article were taken at the London Hospital demonstration last week*

Oxygen is used with carbon-dioxide in cases of shallow breathing either 80% oxygen with 20% carbon-dioxide, or 93% oxygen with 7% carbon-dioxide. With helium oxygen is used for asthma in America but, owing to the expense, this treatment is little used here. The voice is raised a semitone by this treatment and becomes squeaky.

Early Methods

In the early days of treatment oxygen was given in such a manner that it produced little effect. At first a tube was fixed to the cylinder and held near the patient's face. Later a funnel was attached to the tubing and held some inches from the face but the patient benefited very little and the alveolar air was not much richer in oxygen than before. Later a large funnel held close over the nose and mouth came into use but the patient disliked it, and it was still very inefficient. A large face-piece covering nose and mouth followed but it in time gave way to the nasal catheter.

This was a great advance but at first the oxygen was given too slowly to do much good and was still sometimes only given intermittently.

Now we have learned that it must be given continuously and freely to be of value. There should be from 30—60% oxygen in the alveolar air to obtain real benefit.

To ensure this the oxygen must be given at a definite rate and the flow is therefore measured by a flowmeter. The rate ordered is from 3—8 litres per minute as a general rule. It must also be moistened as dry oxygen is irritating to the air passages. The flowmeter and humidifier are often combined.

To give oxygen efficiently it is necessary to use: (1) a nasal or naso-oral mask, or (2) nasal catheters, or (3) spectacle frame carriers with two pieces of bicycle valve tubing attached, measuring 3½ inches each.

Oxygen Masks

The latest type of mask is the B.L.B. mask, called so after three doctors, Boothby, Lovelace and Bulbulian, of the Mayo Clinic in America, who were responsible for its design. It is light and comparatively comfortable and is obtainable in two patterns, the nasal and naso-oral types. It was designed primarily for airmen.

The nasal masks are of use if the patient breathes through the nose only. The naso-oral mask is necessary if the patient breathes through the mouth, but it interferes with feeding except that a feeding tube can be passed through a small opening in this type of mask. The apparatus consists of a soft rubber mask supported by malleable pieces of metal which can be bent if necessary so that the mask fits the wearer's face comfortably. Two tubes lead to the mask, one running up on either side of the mouth. These unite below the chin to form one tube which leads from an air regulating mechanism with three small holes and a rotating sleeve by which one or more of the holes may be opened for the entrance of the surrounding air.

The Christie nasal mask. The mask is in Sister's right hand. The bladder lies over the top of the head, attached to the webbing head-harness

Gauging the Flow

If the apparatus is used with all the holes closed a flowmeter is not essential although it is preferable to have one. The oxygen flow can be gauged by observing the bag which should not be quite empty at the end of an inspiration. If any of the holes are open a flowmeter is essential. No humidifier is required as the patient re-breathes his expired air from the rubber bag to a sufficient extent to keep the air moist. In fact the bag is liable to get too moist and is, therefore, provided with a little spigot which can be removed when necessary for the escape of moisture.

When all three holes are open, with a flow of 3 litres, the percentage of oxygen in the alveolar air is 46, compared to 27% when nasal catheters or tubes are used.

Advantages of the B.L.B. Mask

The B.L.B. apparatus has an advantage over the other methods of administration in that less oxygen is wasted and higher concentrations of oxygen can be obtained than with the nasal catheters or spectacles. In fact, a concentration equal to that of the oxygen tent can be provided if required, so that the use of the tent is only necessary if the face is so damaged that the patient cannot wear a mask, or if he refuses to do so. At the London Hospital the patients have found the mask comfortable and have been easily persuaded to wear it. The use of the B.L.B. and Christie's mask (see photographs) have been very helpful in the treatment of severe pneumonias this winter. In fact, the patients have not wanted to give up the mask, so beneficial have they found the treatment. A severe case of pneumonia in a diabetic previously undiagnosed made a perfect recovery after several days of critical illness in which the mask was in constant use.

Nurses Will Use Them

The B.L.B. masks are being issued by the Ministry as part of the equipment of the war emergency hospitals. Nurses are recommended to wear the masks themselves in the memorandum issued by the Emergency Medical Services on oxygen administration, and learn to adjust the metal pieces comfortably so that they may be able to make the patient comfortable to the same degree.

K.F.A., S.R.N., S.C.M.,
Diploma in Nursing (University of London)

(To be continued)

A special interview with the "Nursing Times"

Dame Joanna Resigns

Above: a new portrait study of Dame Joanna, and (top left) the special cap designed by her over which a gas mask can be worn

WE announce with great regret the resignation of Dame Joanna Margaret Cruickshank, D.B.E., R.R.C., from the post of honorary Matron-in-Chief of the War Organisation of the British Red Cross Society and the Order of St. John.

Dame Joanna's appointment as Matron-in-Chief of the British Red Cross Society coincided with the political crisis over Czechoslovakia; later, early in 1939, she was appointed to the Order of St. John as its first Matron-in-Chief. On the outbreak of the present war the two organisations were united under the title of the War Organisation, and she undertook the responsibilities of Matron-in-Chief. Although her term of office, at most 18 months, has been short, it has been an exceptionally active one.

In spite of the many calls upon her time Dame Joanna kindly found time to give us an interview and tell us something of her work.

Organising War Nursing

Dame Joanna, founder and first Matron-in-Chief of the Princess Mary's Royal Air Force Nursing Service, had behind her all the experience of the organising and administration of a large and widely scattered nursing service throughout the most difficult periods of the last war. She was thus well fitted to assist, in her special sphere, in the gigantic task of the War Organisation to meet the needs of the country for the sick and wounded in time of war.

During her term of office she has been responsible for drawing up the regulations and conditions of service, the standing orders and duties of personnel in auxiliary hospitals and convalescent hospitals for officers under the control of the War Organisation. In addition she has designed a practical uniform (see photograph). In the regulations which cover all ranks—matrons, sisters, staff nurses and detachment members—of the Society and the Order, emphasis is laid on the fact that detachment members should be treated with the same consideration as probationers and given their duties only.

One special feature is that trained nurses already enrolled in B.R.C.S. detachments or St. John Nursing Divisions—other than those who have already signed an honourable obligation for service with the Nursing Services of the Crown under the Voluntary Aid Council—are eligible, with the approval of the Matron-in-Chief, to be seconded for service under the War Organisation for the duration.

Another interesting feature is the scheme whereby auxiliary and convalescent hospitals, in so far as the nursing personnel are concerned, could function at very short notice. Many nurses are ready to respond at 48 hours' warning, although other arrangements are possible for the nurses who cannot be so quickly released. All nurses enrolled are particularly told not to give up their posts at the onset and are requested to state the period of notice required by their employers whose co-operation in this connection, Dame Joanna stated, was splendid and greatly appreciated. This scheme has a completeness which makes us wish that in this country, as in America and in many other countries, the trained nurses' section of the Red Cross had been allowed to expand into a vast and efficient machine which could be called upon to come to the aid of the nation in any national calamity, however great, whether it be an epidemic, storms, floods or war. A study of the regulations and other papers shows that efficient machinery is there when needed.

Nurses Are in Her Debt

We cannot end our report without mentioning two other matters of great importance for which Dame Joanna can be claimed to be responsible. On the one hand, trained nurses owe her a great debt of gratitude for her part in sponsoring the arrangements whereby all nurses who belong to the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) shall have the employers' contribution paid for them to prevent their pensions from lapsing during their period of service. Those who are not already contributors are encouraged to save by consenting to an annual deduction of 5 per cent. of total emoluments which is refunded on the termination of service, plus the employers' annual 10 per cent. contribution.

On the other hand, the detachment members are also indebted to her in that she has arranged that the Matron-in-Chief will appoint the lecturers and examiners in home nursing for both organisations so that they may obtain the most suitably qualified assistance available in all districts. It is a wonderful record of achievement, of which Dame Joanna may be justly proud.

Psychological Problems of War-Time

by HERMIA MILLS,
M.B., B.S., M.R.C.S., L.R.C.P.,
Psychotherapist to the Tavistock Clinic, London

VIII.—CHILDREN AND EVACUATION

FROM the point of view of the children the evacuation scheme presents many aspects. Children are on the whole more adaptable than adults and, given some degree of security and understanding, they often settle down quite readily in a fresh environment. From the physical standpoint there can be no doubt that evacuation has benefited them greatly. To mention one instance, food in the country is far more plentiful than in big towns. I can think of countless pale-faced, debilitated small children whom I have longed to be able to send to the country. Although public health and social services give many opportunities, there is always a crowd of cases on that fringe bordering ill-health who might be useful examples of preventive work if they were given the chance.

A Trustful Attitude

People visiting the country shortly after the evacuation were surprised to notice children, obviously from the slums of our large cities, behaving in exactly the same way as in their own back street, playing the same games, and following the same pursuits with very little regard for the difference in their environment. As with the evacuation itself, there was, in the majority of cases, a certain trustfulness which even some of the less willing hosts and hostesses could hardly betray. When we consider the upheaval that must have been caused by the sudden introduction of two or more strange children into a household, we can only be amazed that there were not more misfits and that so many households settled down happily, and we cannot help admiring the successful hosts and hostesses. The house where there is a really motherly and unruffled person in charge has done best. Many women who are fond of children and have several of their own do not seem to mind taking on a few more. But it is necessarily an added strain because of the degree of watchfulness needed with these particular children, who are in no way educated for life in the country.

Valuable Experience

The small slum dweller, sharp and quick-witted though he may be in familiar surroundings, has no idea of the importance, when in the country, of shutting gates, avoiding falling down wells and tramping over fields without regard to the crop, and so on. Surely the children who have had only six months' country education will have gained something that will be valuable to them all their lives.

A master who visited an evacuated school of children whom he had known when they were in London remarked on seeing them a few weeks after the evacuation, "Why, these children have repose in their faces for the first time!" Repose is certainly not one of the usual attributes of those bred in towns, but even in a small degree it is a useful one. Nature study is very easily put in the curriculum in the evacuation areas, and those school teachers who used to arrive dishevelled on a Monday morning laden with branches, shoots and even livestock for the aquarium for their nature study classes will not be slow to seize this opportunity.

Many town children have never been in the country, or at the most they may have had one crowded day at the seaside. A small cockney, on first seeing a field of barley, cried out in exultation, "Oh, mother, shrimps are growing!" A rather pathetic story is told of a small girl from a very drab part of the East End, who was evacuated to a fold of the Downs where only roll upon roll of green hills could be seen. It was her first experience of such isolation and, far from being overwhelmed, she seemed to enjoy it and said, "They say you see everything all green when you go back." Alas, it seemed very unlikely that her dream would come true; but "everything all green" in the mind's eye was better than nothing.

A Question of Eugenics

On the other hand, perhaps this child never will go back, and that raises an interesting question in eugenics. It seems highly probable that some of the older children, especially boys in the successful evacuation areas, may remain in the country districts and become absorbed into the rural life surrounding them. This may mean that they will marry and settle down in those districts, and that a kind of home colonisation scheme will come into being. This might be of considerable value to the country as a whole and, as country people are supposed usually to inter-marry rather too much, a general improvement in stock from the eugenic point of view might take place.

It would be unfair in any consideration of the evacuation scheme to leave out a word of admira-

tion for the teaching profession. It is all very well to say that nature study is made easier, but that hardly compensates for the untiring labours of men and women for the comfort of their charges in unfamiliar surroundings. Many of the teachers were not in their first youth, and evacuation for them meant leaving comfortable little homes, doing without their usual off-duty periods, and often having to traverse distances, sometimes on foot, to which they were quite unaccustomed.

Ask Teacher!

All difficulties between evacuees and their hosts were liable to be referred to the teacher, who was denied the usual week-end respite because at that time the children's parents made their visits and in their turn were frequently anxious to have interviews with the teacher in charge. Members of the teaching profession have shouldered, usually with great good humour, a tremendous amount of extra work under trying and fatiguing conditions, for which they can never be repaid. Others have been thrown out of work, owing to reduction of staff and a certain amount of disorganisation that was inevitable.

Sex Education

I should like to touch on a problem which many psychologists meet, that of particular education with regard to sex matters. Although it perhaps hardly arises in the poorer classes of society where, living at close quarters, all natural processes are familiar to children from the earliest age, the question certainly does arise in children higher up in the social scale. Here one finds with increased privacy an attitude towards all sex matters which veers to the opposite pole and often causes a taboo on them and a kind of over delicacy on other natural bodily functions, which may stimulate a child's curiosity far more than is desirable. While no one would advocate the rough and tumble attitude towards sex, and the too ready indulgence in sensual pleasures that may result from our overcrowded slum conditions of living, there is a danger that neurotic conditions and sexual unhappiness may result from complete inhibition on the subject of sex.

An Unhappy Attitude

Often the difficulty lies with the parents, who have themselves had such a frightened and unhappy attitude towards sex that they feel quite unable to help or educate their children, and ask some stranger to intervene. Very many of the cases of sexual difficulties in children arise where there have been broken homes, separated parents, or at any rate marital conflict, of which the child could not fail to be aware. If fear and unhappiness do exist, it is certainly wiser to let a stranger give the necessary instruction, but in theory, of course, teaching on sex matters should come from the parents, preferably at an early age before the stress of puberty and the rather unstable adolescent period is at hand.

A quite casual and perhaps happy-go-lucky parent usually gets on best in this instance. First of all, one must never be either shocked or surprised at anything a child may say, because this immediately arouses a sense of guilt and fear of either disapproval or ridicule. If, when a child asks some perfectly natural question, such as "What makes some babies boys and some babies girls?" or "Where was I before I was here?", the grown-up person addressed changes his whole demeanour and answers in a solemn tone of voice, or refuses to answer, or tells a lie, the relationship between that child and the grown-up is spoilt.

The Wrong Attitude

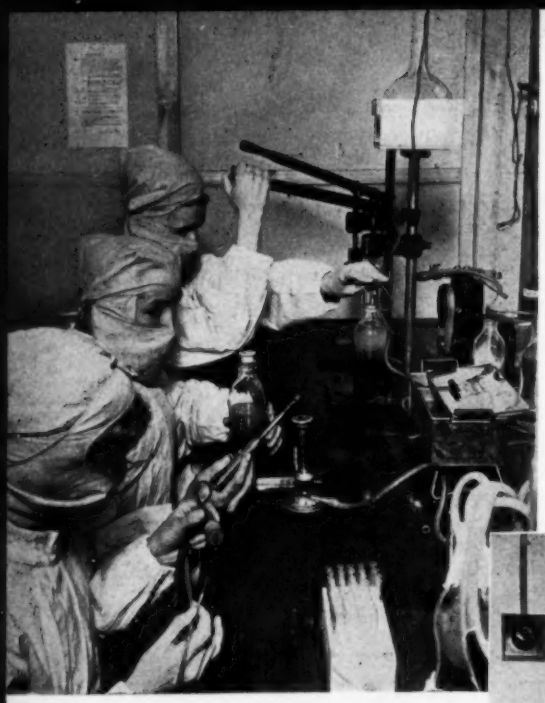
The child will immediately sense that here is something strange and hush-hush and, if he has been told some lie about storks or gooseberry bushes, probably senses that also, and will quite rightly no longer trust the grown-up in question. Moreover, his attention has been focussed on a subject the grown-up did not want it focussed on, and the child will take steps to gain the information he desires either from his little friends, who may have fared no better than he, or from people with most undesirable ideas, making the whole subject "nasty" and "secret."

If, on the contrary, the child is told a few quite simple facts about babies growing inside mother until they are ready to come out, and so on, he is usually satisfied and the information is assimilated quite naturally along with all the other things he is doing, such as making trains or painting the doll's house. It is important to be quite casual over sex information, and to use the same tone of voice as might be used in saying, "Put on your coat," or "When you have finished your tea we will go out for a walk." Also, it is wise not to give more information than is asked for. Tell the child just what he asks, and then leave him alone. He will not have been given the impression that there is anything strange or odd in his demands, and will therefore feel safe and come and ask more questions when he so desires.

No Half Truths

A very good little book for mothers and young children is "How a Baby is Born," by K. de Schweinitz (published by G. Routledge and Sons, Ltd., 68, Carter Lane, E.C.4) with an appreciation by C. W. Kimmins. The question of mating presents difficulties to some people, but there again frankness and simple explanations are far better than reticence, and putting off by half truth. Any nursery should be a completely un-selfconscious place and it is much better for small boys and girls to be undressed and bathed together so that the differences in their anatomy are realised quite naturally at an early age. These things seem almost too elementary to mention, but experience of the neuroses of adults as well as children makes one realise the degree of ignorance and wrong thinking that still abounds.

(*To be continued*)



Left: (1) great care is taken to ensure aseptic conditions while the bottles are topped up with sterile saline to exclude air and to prevent damage to the blood cells by shaking during travel. All workers wear gowns and masks. The centre operator, having flamed the bottle neck, is about to insert a sterile rubber cork and the V.A.D. near the camera is taking a blood specimen for checking the blood group and the laboratory tests. The third operator works an ingenious machine by which two sterile needles pierce the cork to introduce sterile saline solution without handling anything but the base of the bottle

Right: (2) the blood awaits despatch in this large refrigerator kept at a temperature of two to six degrees centigrade

Below: (3) a V.A.D. assembling the filter of the giving apparatus. This filter is made of unimpregnated gas mantle fabric

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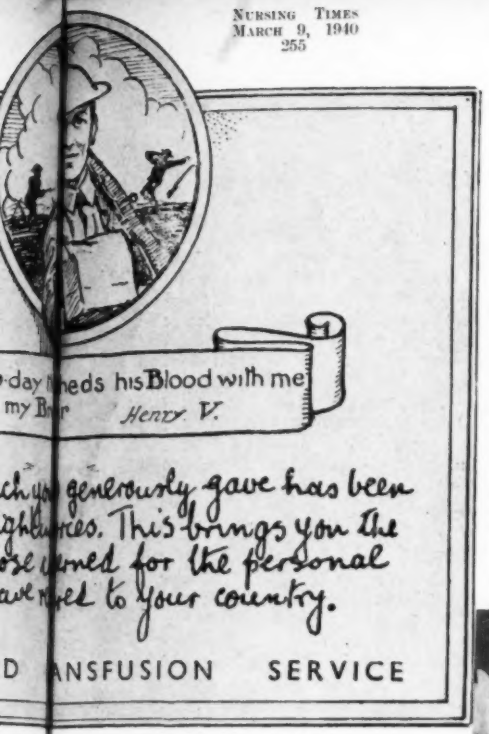


of the co anks that is given to each donor of blood to the British Army

Right: (6) *our picture shows the crates, which each contain 10 bottles of blood complete with giving set fixed to them, being inserted into the insulated box in which it is despatched by air to the British Expenditionary Force. The lid (right) holds a metal insert containing ice which prevents all but the slightest rise in temperature during the journey*

r the Army.—II

Left: (4) *an R.A.M.C. private blowing a side opening in the glass filter tube, the upper end of which is closed*

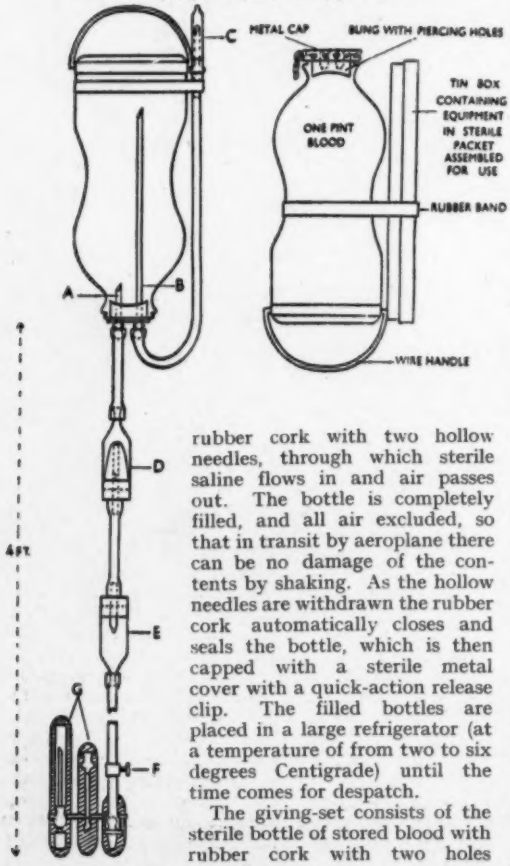
Above: (5) *a V.A.D. wrapping a complete giving set in the first sheet of "Cellophane." A second impervious "Cellophane" is then put round and the packet placed in a tin ready for sterilising in the autoclave*

The Army Blood Transfusion Service.—II

WHEN the mobile blood collecting unit arrives back at the hospital centre, the next stage is the topping up of the bottles of blood. This is carried out in a special room under aseptic conditions, with three operators working in gowns and masks.

As the bottles are uncapped a sample of blood is taken for laboratory use to ensure that the grouping is correct, and every bottle is also tested for syphilis. The top of the bottle is flamed and a sterile rubber cork with a lip to cover the rim of the bottle is pressed tightly into the neck. This cork has two holes bored almost through the rubber. The corked bottle is placed under a machine which, without handling the neck or top of the bottle, pierces the partly bored rubber cork with two hollow needles, through which sterile saline flows in and air passes out. The bottle is completely filled, and all air excluded, so that in transit by aeroplane there can be no damage of the contents by shaking. As the hollow needles are withdrawn the rubber cork automatically closes and seals the bottle, which is then capped with a sterile metal cover with a quick-action release clip. The filled bottles are placed in a large refrigerator (at a temperature of from two to six degrees Centigrade) until the time comes for despatch.

Below : the giving-set equipment. Right, the bottle of blood with tin containing giving-set clipped to it by a rubber band. Left : the set assembled. A, short outlet tube; B, long air-inlet tube; C, non-return valve enabling pressure to be applied; D, filter; E, drip connection; F, screw clip; and G, two packets containing (1) needle and syringe adaptor, and (2) cannula



The giving-set consists of the sterile bottle of stored blood with rubber cork with two holes bored almost through it, and two needles, one long and one short, to pierce the cap; the long needle acts as the air entry and has rubber tubing attached which runs up the outside of the bottle, to which it is fixed. It ends in a non-return valve to prevent the escape of air so that pressure can be exerted on the surface of the blood if the doctor desires it. The short needle leads by rubber tubing to the filter for fibrin threads, in case any clotting has taken place; this in turn leads to a drip connection and tubing, which carries a screw clip and ends in an adaptor to which the intravenous needle is attached, or a cannula.

The Mantle Filter

The filter chosen is of the gas mantle type. Glass beads were used, but these must be of hard glass or they are acted on by substances in the blood and break up. As hard glass is not easy to obtain, the mantle filter is used. It is made from a one-inch bore glass tube which narrows at the inlet for attachment to the tubing from the bottle. The gas mantle fabric, which has not been stiffened with asbestos, is tied round a one-hole rubber cork which fits the wide end of the glass tube. A glass tube passes through the cork. The tube is sealed at the far end and pushed up to stretch the mantle tightly; it has a side opening. Blood enters the filter from the bottle, passes through the gas mantle fabric and escapes by the glass tube, being carried on by rubber tubing to the drip connection and giving needle.

The giving-sets are more bulky than the taking-sets and are first of all wrapped in a sheet of white transparent "Cellophane" and then in a sheet of yellow, impervious "Cellophane." The packet is then placed in a tin box with a deep well-fitting lid and sterilised in the autoclave. After this the lid is removed and the sealed packets are inspected through the transparent "Cellophane" to see that the heat has not damaged or cracked any parts, the lid replaced, and the box clipped by a rubber band to the side of the bottle full of blood, ready for despatch to the B.E.F.

How the Blood Travels

The bottles of blood are transported in specially built, insulated boxes, each holding two crates of ten bottles each. Clipped to the side of each bottle is a tin containing the sterile giving-set. The lid of the boxes carries a cold insert of ice which prevents more than a slight rise of temperature during the journey. Each crate bears a label containing details of the consignment of blood and having on it the date beyond which it is unwise to use the blood.

The boxes are conveyed by lorry to the flying ground, where they are loaded into a special aeroplane and flown to France. Within three hours of leaving the hospital the boxes arrive at the headquarters of the overseas unit, from which the blood is distributed to the various medical units in the field. The distribution to the forward units is carried out by mobile refrigerator vans. On arrival at the medical unit requiring blood it is transferred

(*Continued on page 258*)

British Nurse in Finland

Miss Olive Baggallay, at present in Finland investigating nursing conditions, sends this exclusive and graphic account of her first impressions of the heroic country

Right: Miss Baggallay, photographed when she left London
Above: a Finnish hospital bombed—a typical example of Finland's sufferings

IT was not very cold for Helsinki the day in February when I arrived, for there was only about 20° of frost. It was, however, quite a new experience in cold for me. The wind on my face seemed to cut like a knife and I hesitated to take off a glove, even to find a coin. I had expected the nurse who came to accompany me on my trip to ask if I had enough warm clothes; but she asked, instead, if I had a "snow suit." A snow suit is a white cotton cloak that you put on in the country as soon as you have to hide from the Russian aeroplanes. I had been warned of this in London and had brought a sheet with me for the purpose.

Evacuation Plans

Armed with our snow-suits we set off by car to Borgä, about an hour's drive east of Helsinki. I was to visit Helsinki's evacuated families with the public health nurse who is the inspector for the State board of health in this province. Before war broke out with Russia, elaborate plans had been made for the evacuation of Helsinki; each of the surrounding communities had been allotted its quota of evacuees and had made the necessary plans. But things did not go as planned, for on November 30 the Russians, without warning, and not having declared war, sent a fleet of bombers over the city, killed over 100 persons and wounded even more.

This meant flight, and all night long the roads out of the city were crowded with families trudging out to hide in the country. The flight continued all that first week and by then the only possible policy for the authorities was to find out where the people were and plan for them there, making such small adjustments as were absolutely necessary. The difficulty of transport and lack of petrol makes it impossible to remove people on a large scale.

The rural community we visited round the town of Borgä had a normal population of about 1,500 people, small farmers and farm labourers living in little wooden houses, usually a cluster of eight or ten together, scattered over a wide area of pine woods and fields. They are practically self-supporting, and are dependent on the town only for their coffee, sugar and such imported food stuffs. Life is simple, but they have an ample supply of all the dairy foods and vegetables and they have learnt by experience to store up food during the summer for the long winter months. This community has now absorbed about 2,000 of Helsinki's 50,000 refugees. They are mostly placed in families and this, the nurse told me, is the more satisfactory arrangement. Sometimes it has been necessary to house several families in the local school where they live a communal life and any number up to 30 to 40 people may be so accommodated. My guide said she thought it was unsatisfactory to have more than 20 together in this way, but it worked quite well with that number.

Communal Life

We visited one such school, a one-roomed wooden building set among the fir trees in the neighbourhood of a small group of farms. There were eight adults and two children housed here—three families. One family was Jewish, a grandfather, a mother and two children. The father was in the army. Then there was an elderly, deaf and dumb woman with a daughter of about 30, who looked a little feeble-minded. The other four adults were women, two of them over 60. The room where they lived and slept was warm and clean. Six beds were pushed on one side for the day and everything was orderly and neat. The kitchen had a bench table for meals and the women took turns to cook. The Jewish mother, who was young and intelligent, seemed to take the lead, and the school teacher who lived near-by was in charge of the group, settled any differences, kept the accounts and dealt with the local authority on their behalf. None of these people could afford to keep themselves,

and they were given an allowance from the State of 8d. per day for each adult and 7d. for each child. They appeared quite contented and happy together and seemed to be making the best of the situation.

This is what strikes you at every turn in Finland. The whole country is mobilised for a supreme effort. Even those with least to contribute are putting forward their utmost to do their bit. There is confidence and efficiency everywhere, and the women evacuated into the country are making a home and cheering each other along as their part in the effort.

The farmers, whose houses have been commandeered by the State and who receive merely a nominal compensation, are responsible for the comfort of the evacuated families living there. We visited several, and in each case the farmer himself took us round. He was obviously concerned with every detail for his tenants and was on good terms with them.

Of course, there are difficulties, some of the most acute being in the big farms, where the rich farmer resents intrusion. The town people are the most difficult to settle in the country. I heard that the people from eastern Karelia, who have all lost their homes and are crowded into the centre of Finland, are quickly and easily adapting themselves to a life very similar to the life they have left.

A Glimpse of the Hospitals

There has been very little illness this winter and the temporary civilian hospitals we saw were empty. These hospitals have been set up either in schools or in private houses. I saw several of them, with 10 to 30 beds, often improvised beds made of pine with straw palliasse mattresses. Everywhere these hospitals are spotlessly clean and tidy and they are warm. Apart from the one or two rooms in which the beds are placed, there is always a kitchen and also small quarters for the nurses.

In the hospitals I saw, one trained nurse from Helsinki was in charge and had brought with her much of the nursing equipment from her own hospital. She had one or two "Lottas" to help her, one usually in charge of the kitchen, and another as a nursing aid. They are planning to have four maternity beds and 10 to 20 general beds for every 2,000 evacuated people and, in addition to this, they also have accommodation in the local infectious diseases hospitals. In this way they hope to deal with the epidemics and minor ailments, and also to care for the old people, many of whom have found the hardships of the flight from home too much for them.

In the centre of the district lies the little capital town of Borgä, old and peaceful, typically agricultural and the home of Runeberg, the great Finnish poet. Borgä, when I saw it, was a sad and frightening sight. The Russian planes, after one or two reconnaissance flights on previous days, had descended on the town two days before our visit and in four minutes dropped over 100 incendiary and more than 70 high explosive bombs. Thirty-eight of the houses were burnt to the ground, all the windows of the hospitals were broken and the hotel, cinema and three doctors' houses were completely destroyed. Everyone was hurrying to get away before the next visit.

In Finland to-day there is no place that is safe. Refugees may move out of Borgä, but next week the Russians will find them in their next resting place. I heard of a small group of 50 hospital patients who were moved out of one town into a private house in the woods. The patients were bad cases and could not be taken to shelters during a raid. A week after settling in their new home, the Russians found them. One day a few planes circled around for a time taking bearings, the next day 15 bombs were dropped. Mercifully none hit their mark and the patients survived to be brought back again to the city hospital.

The courage and fortitude of the Finnish civilians under these conditions is beyond praise. Nowhere do you see panic; everywhere the people are concentrating on their war effort. The women in the shelters knit hard; the refugees in the country sit for hours during the day making shirts for the soldiers. The trains and buses start to run again immediately the alarm is over and the streets are busy and humming before the syrens have finished the "all clear" signal. How long can it last? The strain is terrific and gets daily more severe.

Correspondence

Working for Peace

I should be interested to know how many nurses since 1918 have worked for peace. Have those who nursed in the Great War striven individually, or collectively, for the abolition of warfare between the nations? As nurses our work is healing and making whole suffering mankind; we spend our lives to this purpose and war destroys the good we have done. Are not the nurses who volunteer so enthusiastically for war service a little disheartened when they realise that those whom they restore to health are ripe once more to be wounded, to suffer agonies, perhaps to be killed?

I wonder if there are any who read this who would be willing to pledge themselves to peace?

If there are any, I should be pleased to make a list of names and find some way of reminding them of their pledge by means of a monthly letter. Perhaps someone would like to suggest a method by which we could work together in thought, word and action for a lasting peace.

BARBARA GREIG, College Member No. 33530,
27a, Eton Road, West Bridgford, Nottingham.

The Army Blood Transfusion Service

(Continued from page 256)

to a similar refrigerator van capable of storing up to 400 pint bottles of blood. The completeness of the giving-set with the bottle of blood is such that a blood transfusion can be given in a dug-out or even in a trench.

The Royal Navy and the Royal Air Force have both made use of the Army Blood Transfusion Service. The apparatus used by the Navy is assembled by the Army service and distributed to Naval hospitals and the larger Naval units. The R.A.F. depends on the Army service for its blood transfusion requirements, both at home and overseas. In fact, the Army Blood Transfusion Service is responsible, either directly or indirectly, for the blood transfusion arrangements for all the fighting services.

The aim of the Army Blood Transfusion Service, which has no parallel in any other army organisation in the world, is to enrol within a year a quarter of a million volunteers, both men and women.

N.K.H.

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Crookes' Lacto-Calamine	- - -	*per bottle 4 oz.* 1/6
" " "	*Talcum Powder per tin*	- 1/6
" " "	*Cream* - -	*per pot 1 oz.* 1/6

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T.G.S.

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Cadbury's **BOURN-VITA**

FOR NATURAL, PEACEFUL SLEEP

Radium in the Treatment of Cancer.—IV

By M. LEDERMAN, M.B., M.R.C.S., D.M.R.E., Radium Therapist, Royal Cancer Hospital (Free), S.W.3

IN all cases undergoing radium bomb treatment, the skin has of necessity to be irradiated and, since the changes shown by it are of importance as a guide to the amount of treatment that can be given, no effort should be spared in the attempt to conserve it against the depredations wrought by the radiation. The changes observed in the skin as the result of irradiation are not unlike those occurring after the application of excessive heat of any kind, as in a burn or scald. The reaction is also similar to very severe sunburn, or to that following ultra-violet light treatment. It is customary for purposes of classification to consider these reactions as acute or chronic.

Degrees of Acute Reaction

The three degrees of acute reaction (which alone will be considered here) are :—

(1) An erythema or redness of the skin, which subsides and is usually followed by bronzing, and sometimes peeling.

(2) In addition to the erythema, there is cutaneous oedema with very superficial ulceration, often preceded by blistering. Healing after such a reaction is usually more prolonged, and there may be permanent loss of hair.

(3) This is a second degree reaction in which the ulceration has involved not only the superficial layers of the skin but also the dermis. There is well marked exudation and crusting. Healing is very prolonged and sometimes may not occur; in this event a very painful, indolent ulcer remains. Such an ulcer is termed radio-necrotic or, more colloquially, a radium "burn."

It can readily be seen that these three degrees of reaction are similar to the first three types of ordinary burn; and this is not surprising when it is remembered that gamma and X-rays are physically akin to heat waves, differing from them only in wave-length. The degree of reaction occurring after a radium or X-ray treatment depends mainly on the total amount of irradiation, the rate and manner in which it is given and, to some extent, on the individual patient. Thus a severe reaction is much more likely to occur after a large quantity given in a short time than *vice versa*; in actual practice, in order to avoid severe reactions and at the same time deliver a large total dose, it is customary to spread the treatment out over a long period of time, *e.g.*, six weeks, and deliver it in relatively small doses.

With these precautions it is unusual to obtain a brisk acute reaction; instead, the normal course of development is gradual and is as follows. First a faint erythema appears, deepening in hue, and often associated with a certain amount of bronzing (*i.e.*, pigmentation). Thereafter dry desquamation (*i.e.*, peeling) occurs, and when further radiation is given exudation takes place and crusts are formed, beneath which superficial ulceration occurs; this process extends deeper as the radiation is continued.

Close up of a patient receiving treatment upon the face. Note his unshaven condition. He holds a bell with which to ring for help if necessary. When the treatment ends, the nurse presses the button and the radium container is drawn back into the safe by air suction

Rules for Skin Care

Too much importance cannot be attached to the correct care of the skin, both during and after treatment. Experience has shown that the following general rules are of value :—

(1) Keep the skin as dry as possible, and uncovered throughout the course of treatment. Where the area treated is normally covered by clothing, woollen and other coarse articles of attire should be avoided, and movement of the affected part reduced to a reasonable minimum.

(2) The skin areas undergoing treatment should not be washed, neither in the case of male patients should shaving be permitted, unless an electric razor is available. There is, of course, no reason why washing and shaving should not be allowed for those parts of the face and neck not being treated. Fortunately the shaving problem with male patients ceases to be acute after the first fortnight of treatment, as the skin by that time is red and beginning to get sore, not to mention the commencing loss of hair which occurs. These restrictions sometimes prove irksome but should always be imposed on patients who are in hospital. In the case of out-patients, however, allowances have to be made in individual cases.

The practice with regard to choice of dressings for use on the reacting skin varies enormously and, in the main, seems to depend on the individual preference of the therapist. Since the earliest days some form of ointment or oily dressing has been used with the idea of soothing the skin and protecting it. There are countless proprietary preparations and formulae for such ointments, lotions and oils. Chief among such substances are zinc ointment, containing the oxide or stearate, to which may be added a mild antiseptic and antipruritic, such as phenol, Friar's balsam or camphor. Vaseline, castor oil, cod liver oil, emulsions of lanoline and paraffin, or flavine and paraffin, and Lotio Calamine are other much used dressings.

Ointments and oily solutions have, however, several disadvantages. For instance, if the skin is broken an ointment tends to obstruct drainage and, if infection ensues, it is likely to increase its spread. Furthermore, it is held in some quarters that grease or oily preparations increase the severity of any reactions that may occur.

Many therapists, therefore, have given up the routine use of oily substances and, instead, employ methods such as the following. The skin is kept as dry as possible, using starch and boric powder, or Venetian talc, if the patient sweats a great deal; otherwise no application is used until there is redness accompanied by soreness and discomfort. When this occurs, aqueous flavine 1 : 1000 is applied to the skin daily in liberal quantities and no covering dressing is used. The flavine acts as an antiseptic and soothes and hardens the skin. If and when moist desquamation occurs, Tannafax jelly is applied, until a firm crust forms over the surface. This forms its own dressing, requires the minimum of attention and, when it separates off, new epithelium is usually present beneath. In those instances where Tannafax cannot be used, owing to idiosyncrasy on the part of the patient, or undue mobility of the skin of the area treated (preventing proper crust formation), resort has to be made to a non-adhering, antiseptic oily dressing, of which an emulsion of flavine and lanoline is perhaps the best.

Suggested Answers to the C.M.B. Questions

Examination under New Rules

Question 2.—*How would you diagnose a breech presentation during pregnancy? What are the dangers (a) to the mother, (b) to the child, that may arise during the delivery of a breech presentation?*

The diagnosis of a breech presentation during pregnancy would be made as follows :—

(1) *Per abdomen.*—By *inspection* : the contour would be normal. By *palpation* : the fundal level would be found to correspond with the period of amenorrhoea. Examination by the pelvic or Pawlik's grips would reveal a soft mass in the lower pole of the uterus. If the breech were flexed this would normally be found to be above the brim of the pelvis; if it were extended, the presenting part might be found to be engaged in the pelvis. Examination of the fundus would reveal the round, hard head which, if the breech were flexed, would ballot freely; if, however, the limbs were extended this sign would be missing, and the head might be difficult to distinguish. The back would be found to one side or other as in a vertex presentation. Tenderness beneath the ribs is a sign that should never be disregarded as it may result from pressure by the hard head. By *auscultation* : the heart would be heard most loudly towards the side of the baby's back, if the breech were flexed either at, or above, the level of the umbilicus. If it were extended and entered the pelvis, then the heart would be heard below the level of the umbilicus.

(2) *Per vaginam.*—Examination by this route would reveal a high presenting part and, if it could be reached, the soft buttocks with anal cleft between might be distinguished. In any case it would probably be possible to decide that some presentation other than the normal vertex was involved.

(3) *By X-ray.*—This type of photograph would determine the presentation with certainty.

The dangers that may arise during the delivery of a breech presentation are :—

(*a*) *To the mother during the 1st stage.*—Exhaustion, due to slow dilatation of the os, is the chief danger at this stage. This occurs because the presenting part fits the pelvis badly, and so the membranes tend to rupture early, and the blunt breech forms a poor dilator.

During the 2nd stage.—Lacerations of the cervix may occur, due to the small breech slipping through it before it is fully dilated, with the result that the large after-coming head slits it. Vaginal tears may be caused by manipulations to rectify extended limbs of the baby. The perineum may be torn by distension by the wide diameter of the after-coming head.

(*b*) *To the baby during the 1st stage.*—(1) Presentation or prolapse of the cord with subsequent pressure on it. (2) Asphyxia due to interference with the placental circulation after rupture of the membranes, when the placental site may be squashed between the head and the contracting uterus.

During the 2nd stage.—(1) The chief danger is that of injury to the membranes of the foetal skull, most commonly the tentorium cerebelli, with resulting cerebral haemorrhage, and probable death of the infant. (2) The next most important danger is that of asphyxia due to pressure on the cord when the head is passing through the brim of the pelvis, or due to excessive attempts on the part of the infant to breathe before the head is born, or due to premature separation of the placenta before the pulmonary circulation is established. (3) Bones, especially those of the limbs and the lower jaw, may be broken, especially if delivery proves difficult. (4) Nerves, particularly those of the brachial plexus, may be injured. (5) Abdominal organs may be injured if the baby is grasped by its body during delivery, instead of by its pelvic girdle or feet.

Healthful Living

The less we think of health education as a separate subject in the elementary grades and the more we help the teacher to develop healthful living as a part of all activities in school, home and community, the sooner we shall have a flexible health education programme built around interests and needs and the best use of the environment for optimal health, achievement, and happiness.—*Nina Lamkin, writing in "Public Health Nursing."*

Complete and painless relief for the Constipated Patient

When constipation is a pathological entity or accompanies disease, its treatment can be successfully undertaken with Agarol Brand Compound, the original mineral oil and agar-agar emulsion with phenolphthalein. On every score, Agarol measures up to a high standard as an efficient intestinal evacuant. It is definite in action, dependable in function, and palatable beyond expectation. It is the product of pharmaceutical skill in the service of a single principle—unconditional therapeutic usefulness; and this Agarol conspicuously attains in the treatment of constipation.

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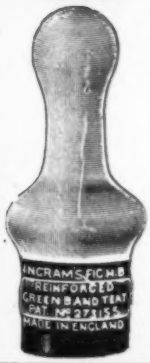

Made of pure Para rubber; tasteless; free from all deleterious compounds. Can be boiled over and over again without injury to the rubber.

Fitted with Patent Green stripe which reinforces the band so that the "Agrippa" Teat can be used on practically any size bottle mouth, and cannot slip off, will not split.

Four popular shapes now available "AGRIPPA," "BULB TOP," "CHERRY TOP," "BALL TOP." Each teat sold in a separate hygienic carton. Insist on Ingram's "Teat with the Green Band."

Price 4½d. each
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General Nursing Council for England and Wales

A MEETING of the General Nursing Council for England and Wales was held on February 23 at 23, Portland Place, W.1, Dame Ellen Musson, R.R.C., LL.D., presiding. Before beginning the business of the meeting the Council would wish, said the Chairman, to send its best wishes to Mrs. Whitehurst, matron of the Queen Elizabeth Hospital, Birmingham, on her recent marriage; she would still be carrying on with her work.

The correspondence included a letter from the Ministry of Health inviting the Council to nominate a representative to the Civil Nursing Reserve Advisory Council, which replaces the Central Emergency Committee for the Nursing Profession. Miss D. M. Smith, proposed by Miss Cox-Davies and seconded by Miss Dey, was appointed.

The Board of Education had written asking that one or two representatives from the Council should attend a meeting to discuss the question of relaxing the regulations for the pre-nursing courses. The Council agreed that Dame Ellen Musson, Miss Smith, Miss Dey and Miss Gwatkin be asked to go.

The usual reports were then considered, and 391 names were re-included in the Register after failure to pay retention fees.

Training School Items

Provisional approval of the following was agreed by the Council :—

(*a*) Southampton Children's Hospital and Dispensary for Women as a complete training school for sick children's nurses for a further year from February 28; (*b*) the scheme of affiliation between the Dorking and District Hospital and the Royal South Hants and Southampton Hospital for a further year from January 27; (*c*) continuation of the scheme of affiliation between Maida Vale Hospital for Nervous Diseases and the Royal Surrey County Hospital, Guildford, until September 27 (notice having been received that the scheme is to terminate on that date); (*d*) Grantham Hospital as a complete training school for a further year from February 24; (*e*) Little Plumstead Hall Colony as a complete training school for male and female nurses for mental defectives for a further year from February 26; (*f*) Thurrock Isolation Hospital, Grays, as a complete training school for fever nurses for a further year from February 26; (*g*) St. Mary's Hospital, Eastbourne, as a complete training school for a further year from February 24; (*h*) the scheme of affiliation between the Enfield War Memorial Hospital and the Royal Northern Hospital, Holloway, for one year from February 23.

The Council considered letters from the Board of Education recommending approval of one-year whole-time courses of instruction at (*a*) the Ursuline High School, Brentwood, (*b*) the Bournemouth Municipal College, (*c*) the Wyggeston Grammar School for Girls, Leicester, and (*d*) the Municipal Technical College, Kingston-upon-Hull. All four were approved for the purposes of Part I of the Preliminary Examination.

The Emergency Committee had met on February 7 to consider, among other matters, the fees to be paid for re-entry to the examinations, and recommended the Council to rescind the following clause :—

"That the fee for re-entering for the Preliminary and Final State Examinations be 10s. 6d. per subject in place of half the examination fee, and that the regulations for conduct of the State examinations be amended accordingly."

This would be rescinded without prejudice to candidates who prior to this date have failed in one or more subjects. The following clause was recommended in its place :—

"That from this date the amount of the fees to be paid for re-entry to the examinations shall be the equivalent of those to be paid for first entry, viz., for the Preliminary Examination thirty shillings for Part I, thirty shillings for Part II, and two guineas if both parts are taken together; and for the Final Examination three guineas. Candidates re-entering for part only of the Final Examination to pay the due proportion of the fee."

In reply to a suggestion that it was not the time to raise fees when more candidates were needed the Chairman said that the examinations did not pay their way and should be put on a proper footing. The recommendations were approved.

The Council appointed Miss M. L. Lane, S.R.N. (late sister tutor, St. Mary's Hospital, Paddington), to serve on the boards of examiners for the General Part of the Register and for the Supplementary Part of the Register for Male Nurses, in place of Miss M. B. Salton, who died recently. It also approved a recommendation that the present members of the boards of examiners be asked to continue in office for a further year.

Part I and Reciprocity

The letter from the General Nursing Council for Scotland about the establishment of reciprocity concerning Part I of the Preliminary Examination was then re-considered and it was agreed that a reply be sent stating that reciprocity can be established at present in respect of entry to Part I of the Preliminary Examination after a period of not less than six months' training in an approved hospital. Reciprocal recognition of Part I of the Examination when taken before entry to hospital must depend upon reciprocal recognition of an approved course of instruction and further consideration of the matter will be deferred until the General Nursing Council for Scotland has decided as to whether or not such courses shall be established in Scotland. It was also agreed that a letter from the Ministry of Health and enclosures in regard to reciprocal registration with South Africa (referred from previous Council meeting) should be forwarded to the General Nursing Council for Scotland and the Joint Nursing and Midwives' Council for Northern Ireland for their opinion.

Disciplinary cases were then considered, and the Council decided to remove one nurse's name from the Register. The Council's solicitor was instructed to take legal action against a person who had falsely represented herself to be a State-registered nurse.

It was decided to resume the ordinary meetings of committees in future, but on two days, instead of three. Next meeting of Council: March 29. The offices will be closed for Easter from Thursday, March 21, until Tuesday, March 26.

Pictorial Bandaging

XIII.—The Breast Bandage

THE breast bandage may be applied to secure a dressing to the breast or to give support to engorged, painful breasts. In either case the breast should be supported firmly from below to keep the part at rest and improve venous drainage from the dependent parts. To begin, start well below the breast, working round across the front of the trunk away from the affected side. Apply two circular trunk turns to fix the end of the bandage securely and then bring the bandage up on the inner lower side of the breast to the opposite shoulder and carry it down across the back to the same side. Carry the bandage round the trunk one-third of the width higher up than the first turn, then apply a second breast-to-shoulder turn one-third of the width of the bandage nearer to the affected breast than the first turn, but passing to the same point on the shoulder as the first turn (*see figure 1*). Pass down across the back as before and continue to apply alternate trunk and breast turns until the part is covered, working upwards on the trunk and outwards and upwards over the breast (*see figure 3*).

The commonest mistakes in applying this bandage are (1) starting in the wrong direction working towards the affected side; this brings the breast turn up to the shoulder on the same side and a glance at the completed bandage will show that this cannot be done; (2) starting too high on the trunk so that the circular turns cover the breast before it has been lifted by the breast turns—the circular turns of the completed bandage should only reach to the level of the nipple and not above it; (3) using too wide a bandage. The breast is not a large organ and is curved; too wide a bandage will never fit its curves nicely. Generally a 3 in. bandage gives the best results.

Figure 1: *correct start of bandage*; figure 2: *incorrect start*; figure 3: *a properly applied, completed bandage to breast*; *and* figure 4: *result of incorrectly applied bandage*

Hints on Playing Table Tennis.—8

By JACK CARRINGTON

English International table tennis player and author of "Modern Table Tennis"

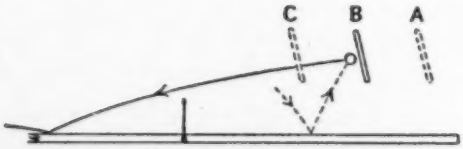

Diagram of a flat kill stroke (from a fairly high ball). Note that path of bat, ABC, is practically horizontal

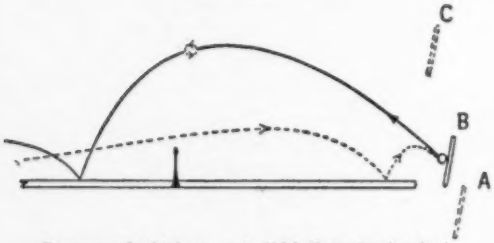

Diagram of a high top-spin "lift" stroke (applied to a deep ball as it begins to drop). Note that path of bat, ABC, is almost vertical, blade is angled slightly backwards and path of ball is a distinct curve. (*Reproduced from "Modern Table Tennis" by courtesy of the publishers, G. Bell and Sons, Ltd.*)

LAST week I analysed for you the method of production of an orthodox forehand drive. Of equal importance is the method of practising the stroke. For this you *must* have an understanding with your sparring partner to return the ball as nearly as possible to a comfortable position for you to take your full swing each time. The correct type of return is a "chopped" ball, since this is the defensive answer to a drive in nine cases out of ten in match play.

If your partner has not mastered the chop stroke, get him (or her) to push the ball back low each time. At all events the defender must resist the temptation to imitate the attacker's stroke and lash the ball back to score a cheap point. The need for this care in practice is obvious; given the same type of return each time, the attacker can gradually observe his mistakes and try to rectify them. If, however, the returns are varied, the attacker cannot be sure whether his mistakes are due to such variations or to his own faulty strokes.

Correcting Faults in Practice

Let us assume that you are practising your forehand drive. You have served, and your partner has half-volleyed the ball back several times. Then you see a fairly slow return approaching your forehand corner. Now is the time to step smartly into position to the left of the ball, at three-quarter arm's distance, at the same time drawing your bat back. Don't forget to turn sideways to the table—for your previous half-volley shots you were probably facing square.

Since you are driving against a half-volley, which does not carry much spin, you need not impart a great deal of spin to your own shot; in other words, you may swing your bat more forwards than upwards. What is the result? If the ball flies out of court, it is a sign that a little more top-spin *is* required, to make it dip. Or it may be that your bat should be sloped just a trifle more forward.

On the other hand, if the ball finds the net, the fault may be one of two; either your swing was too *flat*, calling for a little more upward pull at the moment of striking, or your bat may have been angled too much over the ball. Try again on the same type of return, and you will soon spot the necessary adjustment.

Driving a Chopped Ball

So much for possible errors in driving against the half-volley. Now let us assume that your first drive was successful, and your partner has returned it in the orthodox manner, *i.e.*, by means of a chop stroke. This definitely calls for a "lift" in your drive if you are to clear the net safely. Try out your swing again. What happens?

Almost certainly, in the net first time! Now where did your arm finish? If it was anywhere below shoulder height, the fault is clear—not enough "lift." Let your arm go next time, quite freely, finishing up head high at least.

You can afford to exaggerate this top-spin lift in the early stages, to the extent of clearing the net by a margin of one foot. By doing this you will develop a safe shot, and will loosen your shoulder muscles (thus making for a swift improvement in your strokes). Furthermore, even a high ball has some attacking value if it carries a strong top-spin.

Watch Your Swing

After any faulty shot in practice, stop a moment and consider the finishing position of your bat. It will tell you a lot. A swing which imparts a strong spin finishes up somewhere opposite your head, but one giving more forward speed and less spin tends to finish towards the net (but still head-high).

After improving your swing on these lines, does the ball still bite the net? Then look to the angle of your blade. A heavy back-spin will run downwards unless you tilt your bat backwards to counteract. Be careful, however; the difference is very fine in a drive, since you are already *lifting* the ball.

I repeat, don't swivel the bat about during the stroke. Settle the correct angle in your mind, and swing the bat steadily. If the shot fails, try again on a similar ball.

Conversely, the causes of over-hitting may be a bat sloped too much backwards, or a faulty swing which you can correct on the lines I have indicated.

Your first drives will probably all be directed to the forehand corner. When you wish to send them to a different spot, refrain at first from steering with your wrist. Simply change your stance so that the line of your shoulders and feet points in the desired direction.

(*To be continued*)

ENGLISH

MARCH 13–16, 1940

TABLE TENNIS CHAMPIONSHIPS

FINALS

EMPIRE POOL & SPORTS ARENA

WEMBLEY

SATURDAY, MARCH 16th, at 7 p.m.

Admission: 1/3, 2/6, 5/-, 7/6 and 10/6

Tickets from The English Table Tennis Association, 64, High Holborn, W.C.1 ('phone: Holborn 9544) or from Box Office, Wembley Sports Arena ('phone: Wembley 1550)

PRELIMINARY ROUNDS AT THE POLYTECHNIC EXTENSION,

LITTLE TITCHFIELD STREET (Nr. OXFORD CIRCUS), LONDON, W.1

COMMENCE WEDNESDAY, MAR. 13th, 5.30 p.m.

Three Sessions Daily on THURSDAY, MAR. 14th and FRIDAY, MAR. 15th at 10.0 a.m., 3.0 p.m., and 7.0 p.m.

Admission 2/6 and 3/6 per Session

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YEAST and SULPHUR TABLETS. Strawberry flavoured 40 for 6d.

MALTED MILK. 6 oz. 1/-, 14 oz. 2/-. **Tablets,** 6d. and 1/- per bottle. Special Pocket tin 9d.

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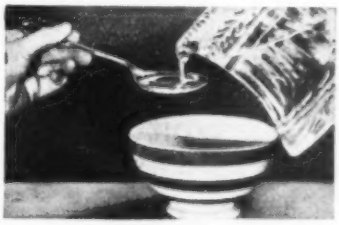
How long does it take to make BENGER'S?

While half a pint of milk is coming to the boil take one level tablespoonful of Benger's Food.



Stir into a smooth cream with four tablespoonsful of cold water.

Take the boiling milk and immediately it starts to settle in the pan pour slowly on the cold mixture. This takes about 30 seconds. Drink as soon as cool enough. (For infants and invalids see special directions on tin.)

In other words Benger's Food only takes as long to make as half a pint of milk takes to boil. Benger's is the only food in the world that partially digests itself *before* you take it, thus giving the full nourishment of the Food with the minimum of digestive strain.

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BENGER'S FOOD, LTD., HOLMES CHAPEL, CHESHIRE.

The Nursing Profession may obtain descriptive literature and sample on application.

N 194

Nation's Fund for Nurses

Nurses' Appeal Committee

We are still hoping for a total in double figures! One of our donations this week is the result of a whist drive. If several groups of nurses could organise whist drives among themselves, it would provide recreation and pleasure for them, and at the same time provide much-needed food and rent for some of their older and very deserving colleagues. Do please help us in this way. It would be greatly appreciated.

Donations for Week ending March 2

	£	s.	d.
Mrs. Gusterson		5	0
Miss J. M. Taylor		5	0
Mrs. E. Clarke	1	0	0
College Member 29381		2	6
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)		10	0
Matron and nursing staff, Wilson Hospital Trust ...	1	3	0
Plymouth and District branch (result of whist drive)	4	10	0
	£7	15	6
Total to date	£4,744	1	3

We are very grateful for many parcels received this week. *For tinfoil.*—Mrs. Perigo, Miss F. M. Downham, "College Member, Hull," Miss Bremner, British Red Cross Society, North Harrow Detachment, Middlesex/292, Nurse M. White, Miss J. McConnell, Mrs. Churchfield, M. H., and four anonymous donors; *for stamps.*—Miss B. Lazarus; *for clothes.*—Mrs. Whittuck, Miss E. M. Pratt, Miss Sparshott and three anonymous donors; *for groceries.*—Anonymous.—M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Obituary

Miss V. V. Spedding

We regret to record the death on February 20 at Midhurst of Miss Vera Venetia Spedding, sister, Q.A.I.M.N.S., after a long illness. Trained at St. Thomas's Hospital, S.E.1, Miss Spedding became a staff nurse in Queen Alexandra's Imperial Nursing Service in 1936 and a sister in 1937. She served at Netley and in Egypt but was invalided home in the autumn of 1938. In announcing Miss Spedding's death the War Office expresses the deepest sympathy with her relatives in their bereavement.

Territorial Army Nursing Service Benevolent Fund

The annual general meeting will be held at 3.15 p.m. on Tuesday, March 19, at No. 3, Thames House (7th floor), S.W.1. All members of the Service will be welcome.

Appointments

RHODES, Miss J., S.R.N., S.C.M., matron, Withington Hosp.

Trained at Mill Road Inf., West Derby, Liverpool, and Crumpsall Hosp., Manchester. Health visitor's course, College of Technology, Manchester. Sister tutor's course, Battersea Polytechnic School. Certificate of Sanitary Institute for Health Nurses. Sister, Westminster Board of Guardians. Ward and theatre sister, Crumpsall Hosp. Home sister and sister tutor, deputy matron, Coventry Board of Guardians. Matron, Guildford Board of Guardians. Matron, Birkenhead Municipal Hosp.

HIPKINS, Miss L., S.R.N., matron, Wolverhampton and Midland Counties Eye Infirmary, Wolverhampton.

Trained at Durham County and Sunderland Eye Inf., and North Ormesby Hosp., Middlesbrough. Assistant matron, The Royal Eye and Ear Hosp., Bradford. Matron of the Eye and Ear Nursing Home, Bradford. Member, Royal College of Nursing.

LANE, Miss L., S.R.N., home sister, Royal Halifax Infirmary.

Trained at St. Bartholomew's Hosp., E.C.1, and Queen Mary's Hosp., Carshalton. Housekeeping certificate at Ancoats Hosp., Manchester. Ward sister and night sister, Ancoats Hosp. Private ward sister, Scarborough Hosp. Member, Royal College of Nursing.

Prize-Giving at Leeds

At the annual prize-giving of the General Infirmary at Leeds, which took place recently in the medical school library, Miss Elaine Barran presented the prizes, which were as follows:—*Pupil probationers*: (1) Miss E. Marsden, (2) Miss M. Williamson, (3) Miss O. Josephy. *Principles and practice of nursing* (*junior*): (1) Miss V. Mann, (2) Miss M. Williamson, (3) Miss K. Barraclough. *Anatomy and physiology*: (1) Miss M. Milner, (2) Miss M. Williamson (not awarded on account of multiple prize rule), (3) Miss O. Bickerdike. *Gynaecology and obstetrics*: (1) Miss E. Charlton, (2) Miss M. Sexton. *Medicine*: (1) Miss D. Simpson, (2) Miss A. Shadbolt, (3) Misses G. Haydock and G. Paley. *Surgery*: (1) Miss P. Therlis, (2) Misses G. Bedingfield and W. Major. *Principles and practice of nursing* (*senior*): (1) Miss I. Millington, (2) Miss E. Blackburn, (3) Miss M. Spittlehouse. *Aggregate marks in nursing* (*junior*), *anatomy, physiology, medicine and surgery*: (1) Miss A. Shadbolt, (2) Miss P. Wild, (3) Miss A. Simpson. *Practical nursing*: (1) Miss I. Millington, (2) Misses G. Brown, N. Jenkinson and A. Pollard. *Eva Moynihan gold medal and prize of £5*: Miss I. Millington.

Candidates' Policies

Private Nurses' Section—Royal College of Nursing

Central Sectional Committee Election

Miss M. A. Leaning, S.R.N., private nurse. *Policy.*—Standardisation of fees and rates of pay for private nurses. To promote a pension scheme for private nurses. Shorter hours of work and set off-duty time. No nurse on private work should stay longer than six months. Every nurse should have a bedroom of her own. All private nurses should be members of the College.

Miss E. M. Binley, S.R.N., private nurse. *Policy.*—Experience of the private nurse and her problems gives me confidence to feel I may be instrumental in voicing her difficulties and offering some constructive policy if I am returned to the Central Sectional Committee at the coming election.

Miss K. M. Tune, S.R.N., S.C.M., private nurse. *Policy.*—To make the Royal College more widely known among my fellow private nurses by emphasising the improvement in professional status, the many individual benefits from College membership, and the comradeship of local College activities, so that we more scattered members of our profession may meet and overcome the difficulties which lie in our path.

Mrs. D. E. J. Bamford, S.R.N., C.S.M.M.G., independent private visiting nurse. *Policy.*—I have served on the first Central Sectional Committee and, with the help of the Northampton branch, formed a Private Nurses' Section group. The question of assistant nurses in private practice must be settled; they should be registered as a class and receive less salary than fully State-registered nurses.

Miss E. M. Bodkin, S.R.N., assistant matron, Fielding Johnson Private Hospital, Leicester.—No material has been received from this candidate.

Book Reviews

TEXTBOOK OF DIETETICS AND COOKERY FOR NURSES.—*By Rosamond Wansbrough, S.R.N., sister dietitian, St. Thomas's Hospital, S.E.1 (Faber and Faber, 24, Russell Square, W.C.1; price 3s. 6d.).*

THE modest size, scope and price of this book make it eminently suitable for use in preliminary training schools for nurses in connection with their courses in elementary dietetics and sick room cookery. While recommending it for this purpose, however, one must demand a very thorough revision for a future edition. Spelling mistakes abound (*e.g.*, "rennett" and "antipallagric" to mention only two) and there is needless repetition in some places (see page 13, on the structure of protein). The information on vitamins B_1 and B_2 is far from clear, and the tabulated details seem to be incorrect and do not always tally. One can only conclude that the proofs were hurriedly read. Discounting these obvious errors, however, one must praise the choice of material and the attractive selection of simple recipes for invalid dishes. In a second edition the reviewer would like to see a simple summary of the diets in various diseases, to connect the subject with the nurse's work in the wards.

H.M.G., S.R.N.

A COMPLETE SYSTEM OF NURSING.—*By Millicent Ashdown, S.R.N. (thirteenth edition) (J. M. Dent and Sons, Ltd., 10, Bedford Street, W.C.2; price 12s. 6d.).*

FIRST published in 1917 and revised at intervals, this is without doubt a classic textbook for nurses. There was a time, a few years ago, when many nurses in training seemed to find it "stodgy," and too many page references tended to make it irritating to the student. The reviewer often had great difficulty in persuading nurses to use the book as it deserved; it was not popular or easy to read. Nevertheless, it always stood out as the only complete book of nursing detail. The latest revision—the first for five years—comes as a most pleasant surprise. The book has been brought absolutely up to date; and, in addition to being a perfect mine of information, it is well-illustrated, concise and to the point. It is unnecessary to enumerate the subjects which have been added for there seems to be no omission of the newer treatments, diets and drugs. All are treated in full detail, and always, as before, from the standpoint of what the *nurse* needs to know. One cannot recommend the new edition too highly, either for the serious study of the nurse in training or as a book of reference for the trained nurse.

H.M.G., S.R.N.

TUBERCULOSIS AND NATIONAL HEALTH.—*By H. Hyslop Thomson, M.D., D.P.H. (Methuen and Co., Ltd., 36, Essex Street, W.C.2; price 10s. 6d.)*

IT has often been said that the incidence of tuberculosis in a given community affords a good index of the health standard attained therein. To a great extent this is true, for it does not need a lengthy research into vital statistics to show that tuberculosis is essentially a disease associated with poverty, overcrowding and malnutrition.

In his survey of the whole question, contained in 11 chapters, Dr. Hyslop Thomson, who is himself an ardent worker in the anti-tuberculosis campaign, stresses the importance of maintaining the resistance of the population "at a protective level," of lessening the risk of infection and of preventing the impairment of local resistance by injury and excessive physical strain. We have paid a good deal of attention in the past to the tubercle bacillus and to its effects upon the various organs of the body, and it may be that we have not yet explored all the avenues leading to a greater knowledge of the means by which we can enrich the soil or, in other words, strengthen the natural defensive forces of the body so as to help them to resist more successfully the attacks of the invading germ. In the chapter dealing with "Prevention and Contra-Infection" the importance of child welfare and nutrition is pointed out, and here will be found tables of basic dietaries for children of various ages.

Nurses will find much to interest them in chapter 10 in which is discussed the training of tuberculosis nurses and the manner in which they can protect themselves from infection when exposed to the sputum-positive case. Modern observers are agreed that it is better that nurses who are thinking of taking up tuberculosis work should give a positive reaction to tuberculin although presenting no clinical evidence of infection. The negative reactor, on the other hand, is more likely to succumb to infection. The wearing of face-masks, especially when in close contact with dangerously infectious cases, i.e., advanced sputum-positive patients who are helplessly or grossly careless about the disposal of their sputum, is strongly advised. As a comprehensive and modern account of tuberculosis in all its aspects, this book may be warmly recommended.

G. N. M., M.D., M.R.C.P.

YOU AND HEREDITY.—*By Amram Scheinfeld (Chatto and Windus, 42, Chandos Street, W.C.2; price 12s. 6d.)*

THIS is a book on heredity and genetics written for the layman—at least the author approached the subject as a layman with a view to obtaining material to write a novel. Instead, his elementary studies shattered all his preconceived ideas and led him to enrol as a student for a college course. Instead of a novel he first wrote a series of articles for a popular magazine which proved that the subject could be made interesting and intelligible to the layman. From the articles grew the plan for the book in which he merely claims to be the reporter of the findings of many geneticists, scientists and research workers.

The result is a book of very great interest, which is easy to read, easy to understand and holds the attention. It is an American product with an arresting, racy style and many splashes of humour. It is excellently illustrated with coloured plates and line drawings which thrust home the points and information in unforgettable style. It deals with questions of sex, colour and form of hair, shapes of features, height, length of life, intelligence, personality, talent, genius and so on. What can be inherited, what is due to environment, what determines looks, abilities, character and innumerable other questions are tackled and answered as far as answering is possible. This book will satisfy those who want information on heredity and raise the interest of those who have thought little about it.

K.F.A., S.R.N., S.C.M., Diploma in Nursing (London University).

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

First Aid for Nurses

A course of eight lectures on first aid will be arranged at the Royal College of Nursing on Tuesdays and Fridays from 4 to 6 p.m. starting on April 16, if there is a sufficient demand. Fee for the course, 7s. 6d. Application should be made as early as possible to the Director in the Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1.

Course for Nurse Teachers

A whole and a part time course for nurse teachers is being arranged at the Royal College of Nursing to start in October. Full particulars may be obtained from the Director in the Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1.

Special Courses

The special course in public health and general nursing will be held from June 17 to June 24, the general nursing course from June 17 to 21 and the public health course from June 21 to 24.

Industrial Nursing Week-End

The industrial nursing week-end will be held from June 14 to 17. Further details will be published at as early a date as possible.

Public Health Section

Correction

We greatly regret that in last week's issue on page 243 (Candidates' Policies, Public Health Section) we inadvertently omitted the words "Diploma in Nursing (University of London) with distinction in Public Health" from Miss C. M. Henniker's statement.

Local Report

LEICESTER BRANCH.—Trains to Nottingham for the quarterly meeting on March 16 leave Leicester at 1.35 p.m. and return at 6.16 p.m. or 8.15 p.m.

Student Nurses' Association

March 15 is the last date for entering for the "Resourcefulness" competition open to all members of the Student Nurses' Association. Models for competition should arrive at the Royal College of Nursing not later than March 30. The first prize is a cheque for the fee for the Final State Examination. Full particulars were given in the *Nursing Times* of January 6 and 27, and may be obtained from the secretary to the Student Nurses' Association.

Branch Reports

Altrincham and District Branch.—Mrs. Frankenburg will speak on "Women Police" at 7.30 p.m. on Monday, March 11, at the Altrincham General Hospital. Non-members, admittance 1s., are welcome.

Birmingham and Three Counties Branch.—A lecture will be given on "Bone Surgery" by F. A. Allen, Esq., at 3 p.m. on Saturday, March 16, at the Royal Cripples Hospital, 80, Broad Street, Birmingham. Members and S.N.A., free; other trained nurses welcome, 6d. Tea 9d.

Bolton Branch.—There will be a meeting at 7.30 p.m. on Friday, March 15, at the Edmund Potter Hospital, followed by a lecture by Dr. Mowat on "Electricity in Relation to the Ear, Nose and Throat."

Bournemouth Branch.—A course of six post-graduate lectures will be held on Wednesdays at the Girls' Own Club, Wootton Rise, Bournemouth, as follows:—*March 13*, Dr. S. Watson-Smith on "Success in Nursing"; *March 20*, Dr. T. Robson on "Sulphonamide Group of Drugs"; *March 27*, Dr. B. E. Tompson on "Some Clinical and Other Methods in the Study of Disease"; *April 3*, Dr. Laura Maule Horne on "Gas Relating to A.R.P."; *April 10*, Dr. Laura Maule Horne on "Incendiary Bombs and High Explosives"; *April 17*, Dr. G. L. Buckley on "Radiological—Miscellany." All the lectures will commence at 3.15 p.m. Trained nurses other than College members allowed to attend the above lectures. Voluntary collection at each lecture.

Cambridge Branch.—There was a good attendance at Addenbrooke's Hospital on February 24 when Dr. Leslie Harris gave a lecture on "Vitamins and Nutrition." The branch has "adopted" H.M.T. *Stella Pegasi* on the North Sea. The secretary has received a letter expressing the pleasure of the crew. She hopes soon to send off another supply of comforts. Socks and pullovers are specially welcome, but all woollens are acceptable. There is a crew of 20 to whom individual members may like to write and perhaps send home-made cakes or other gifts. All letters and parcels should be addressed to the Commanding Officer, H.M.T. *Stella Pegasi*, c.o. G.P.O., London.

Harrogate and District Branch.—A visit will be paid to the Royal Baths, Harrogate, at 2.30 p.m. on March 13. A beetle drive will be held at 7 p.m. on March 15 at 91, East Parade, Harrogate, by Miss Daly in aid of branch funds. Tickets, 1s. 6d.; friends invited. R.S.V.P. to Miss Daly before March 12.

Leicester Branch.—The annual meeting was held at the Leicester Royal Infirmary on February 24, when 60 members were present, Miss N. N. Claye, president, being in the chair. The reports of the hon. sec. and hon. treasurer were adopted. The president, Miss Claye, was re-elected, Miss Hughes was re-elected chairman and Miss W. Moss as assistant hon. sec. Miss Dixon and Miss Pearson were elected members of the executive committee representing ward sisters and mental nurses respectively. Miss Goodall, Secretary of the Royal College of Nursing, gave a very interesting address on the work of the College and, at the request of the committee, presented Miss Claye with a beautiful presidential badge, a gift to the branch from a College member who wished to remain anonymous. Miss Claye, accepting the gift on behalf of the branch, expressed great pleasure at receiving such a lovely token, which would be handed down for generations. She felt it a great honour to be the first president to wear it.

Paisley Branch.—A whist drive will take place from 2.30 to 5.30 p.m. on Saturday, March 16, in the Scottish Girls' Friendly Society Hall, off New Street. Members of Civil Nursing Reserve and others interested will be welcomed. It is hoped members of the branch will attend in full force. Subscription, 2s. 6d. Application should be made to Miss M. D. Morrison, hon. sec., Broadstone House, Port Glasgow.

Plymouth and District Branch.—The annual general meeting was held on February 24. The secretary's and treasurer's reports were approved. Two new members of the executive committee were elected. Miss Waterhouse, matron of the City Hospital, was re-elected chairman. The representatives' report of the Branches Standing Committee meeting of January 27 was given. An open meeting followed to which health visitors, midwives and school nurses of Devon and Cornwall were invited. A very interesting and helpful speech was given by Miss Charley, chairman of the Public Health Section of the Royal College.

Salisbury Branch.—The annual general meeting was held at the Salisbury General Infirmary, on February 23, Miss Baker presiding. The annual report and balance sheet were adopted and the committee elected for the year. Miss Adams, Area Organiser, gave a report on the quarterly meeting of the Branches Standing Committee. The next meeting will be held early in April.

Swansea and South Wales Branch.—At 8 p.m. on March 14, in the Guildhall, Swansea, Dr. Trueta, late director of surgery, General Hospital of Catalunya, Barcelona, will give a lecture on the "Closed Method of Treating War Wounds." Medical practitioners and trained nurses are invited to attend. Admission by ticket only, to be obtained from the hon. sec., Miss Mead, 370, Gower Road, Swansea.

Torquay and District Branch.—There will be a lecture at 6 p.m. on Monday, March 11, at the Torbay Hospital, when Dr. Midgley will lecture on "Modern Sanatorium Treatment."

Yorkshire Branch at Leeds.—The annual meeting was held on February 17 at the Nurses' Home, Lovell Street, by kind permission of Miss Blundell, A.R.R.C. Miss Lupton, president, was re-elected for the coming year. Various reports were read, donations approved and social functions arranged for this year. Messages were sent to two former presidents who had resigned, Miss Innes, who has now joined the Edinburgh branch, and Miss Milne, who is returning to London. Miss Montgomery, Area Organiser, spoke of College activities and aims. There will be a theatre party on April 5 to see "Rebecca." The cost is 3s. 6d. (friends 1s. extra). Will any members wishing to attend please send their names and money for seats to Miss Cherrett, 282, Stainbeck Road, Leeds, 7, not later than March 22 (after this date applications cannot be considered). Will those accepting please meet at the upper circle entrance (Grand Theatre) at 6.45 p.m. on April 5, when the tickets will be given to them.

(Other reports unavoidably held over)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI.

LONDON COUNTY COUNCIL

STAFF **Nurses** (Women) aged under 40, required at Darenth Park, Dartford, Kent, and at Leytonstone House, High Road, E.11 (for mental defectives). Must hold either (*a*) nursing certificate of R.M.P.A., (*b*) certificate of admission (after examination) to mental nursing section of Register of G.N.C. or (pending obtaining such) (*c*) general training certificate. Commencing wages 46s. a week or more according to previous service with staff rank in public mental hospital. Uniform free. Charges for lodging and meals. Pensionable.

Application form from MATRON at either institution. (1191)

EAST SUFFOLK COUNTY COUNCIL

MALE **Attendant** and **State-registered Charge Nurse** (joint appointment for married couples) also additional **State-registered Nurse** wanted at Public Assistance Institution, Red House, Bulcamp, near Halesworth.

Salaries.—Male Attendant: £50 per annum, rising annually by £5 to £60 per annum. Nurses: £75 per annum, rising annually by £5 to £85 per annum.

Emoluments.—Board, residence, laundry and uniform.

Forms of application are obtainable from the PUBLIC ASSISTANCE OFFICER, County Hall, Ipswich, and should be received by him not later than Friday, 22nd March, 1940.

CECIL OAKES,
Clerk of the County Council.

County Hall,
Ipswich.
29th February, 1940. (1188)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, POOLE ROAD, BOURNEMOUTH, HANTS

STAFF **Nurses** required, S.R., commencing salary £70 p.a., uniform provided.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference to MATRON. (1035)

THE HARTLEY HOSPITAL, COLNE, LANCASHIRE

STAFF **Nurse** required. Salary commencing £75. Uniform provided.

Apply with full particulars to the MATRON. (1299)

WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE

MIDWIFE required. Salary £75 per annum. Day off weekly. Four week's holiday annually. Federated Superannuation Scheme adopted.

Apply the MATRON. (1310)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS

A STAFF **Nurse** required. Must be S.R.N. Salary £75 p.a., rising to £80 p.a., with uniform, etc. Federated Superannuation Scheme in force.

Apply to the MATRON at the above address. (1255)

BOROUGH OF ERITH

MATERNITY HOME
(6 BEDS)

Appointment of Midwives

THE Council invite applications for the appointment of two **Midwives** at the "Hainault" Maternity Home, Lesney Park Road, Erith, each at a salary of £80 per annum, rising, subject to satisfactory service, by annual increments of £5 to £90 per annum, plus £5 uniform allowance, with board, lodging and laundry in the Institution.

Applicants must hold a General training Certificate and the C.M.B. Certificate.

The appointments will be subject to the Council's standing Orders, Regulations and Resolutions governing Staff and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications on forms obtainable from the MEDICAL OFFICER OF HEALTH, Council Offices, Erith, must be delivered to him not later than 12 noon on Wednesday, the 3rd April, 1940, endorsed "Midwife, 'Hainault' Maternity Home."

Canvassing either directly or indirectly will disqualify.

DOUGLAS S. TWIGG,
Town Clerk.

Council Offices,
Erith.
29th February, 1940. (1204)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse**, S.R.N. and S.C.M., for Maternity Ward.

Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (841)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Two Staff Nurses**, S.R.N. Commencing salary £60 p.a. Uniform provided.

Apply, with names for references, to the MATRON. (946)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

THEATRE **Staff Nurses** required; must be State-registered on the General Part of the Register.

Salary according to experience.

Apply to the MATRON for full particulars. (866)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force

Apply MATRON. (870)

NORFOLK AND NORWICH STAFF OF NURSES LTD., 32, SURREY STREET, NORWICH

WANTED, **Nurse**, S.R.N., theatre experience essential, for Nursing Home. Salary £75 to £80.

Also **Nurses** for private staff. C.M.B. £5 extra. Uniform.

Apply MATRON. (1211)

COUNTY BOROUGH OF BURTON-UPON-TRENT

PUBLIC ASSISTANCE DEPARTMENT

Staff Nurse

THE Burton-upon-Trent Corporation invite applications for the appointment of **Staff Nurse** at the Belvedere House Hospital.

Salary £90 per annum, rising after 12 months satisfactory service to a maximum of £100 per annum, together with uniform, lodging, rations, etc., valued at £52 per annum and an allowance of 5/- per week in lieu of part rations, and three weeks holiday per annum, the appointment to be subject to one month's written notice on either side.

Applicants must be single women or widows, and must be Trained Nurses and State Certified Midwives.

Applications must be made upon forms to be obtained from the PUBLIC ASSISTANCE OFFICER, Belvedere House, Burton-upon-Trent, and be returned to the undersigned, together with copies of three recent testimonials, not later than Wednesday, the 13th March, 1940.

The appointment will be subject to the Corporation's Rules and Regulations relating to sick pay, and the successful candidate will be required to pass a medical examination by the Medical Officer of Health.

Canvassing is prohibited and will be deemed a disqualification.

H. BAILEY CHAPMAN,
Town Clerk.

Town Hall,
Burton-upon-Trent.
29th February, 1940. (1198)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

STAFF **Nurse** required. S.R.N. and S.C.M. Salary £70 per annum increasing by £5 yearly. Uniform provided. F.S. Scheme in force.

Apply with full particulars to MATRON. (959)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (15)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives**. Salary £90 by £5 p.a. to £100. The posts are subject to the terms and conditions of the Local Government Superannuation Act, 1937.

All salaries with board, residence and uniform valued at £80 p.a.

Successful candidates will be required to pass a medical examination.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (1101)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

STAFF **Nurse** required for Theatre. Applicant must be General Trained and State-registered with good recent theatre experience.

Salary £70 with £5 uniform allowance per annum.

Apply, stating age and experience with Matron's name for reference to the MATRON. (1308)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from Registered Nurses for the post of **Staff Nurse** in the Men's Ward and **Staff Nurse** in the Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (639)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse**, S.R.N., S.C.M., required for night duty for maternity department, 12 beds. Salary commencing £75, and uniform. Pension scheme in force.

Apply, with particulars and name for reference, to MATRON. (1195)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

STAFF **Nurse** required. State-registered. Salary £65, increasing £5 p.a. to £75. Superannuaion Scheme in force. Day off weekly. Uniform provided.

Apply to MATRON, stating age and giving Matron's name for reference. (1187)

WINSLEY SANATORIUM, Nr. BATH

STAFF **Nurse** required. Commencing salary £60 per annum. Board, residence and uniform. S.R.N. an advantage. Salary proportionate. F.S.S. in force.

Apply MATRON. (1201)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

STAFF **Nurse** required for maternity ward. Must be S.R.N. and S.C.M.

Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (676)

WHITCHURCH COTTAGE HOSPITAL, BROWNLOW STREET, WHITCHURCH, SHROPSHIRE

STAFF **Nurse** for Small Hospital. General duties. Salary £90.

Apply MATRON. (1317)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS)

REQUIRED, **Two Staff Nurses** for Wards. S.R.N. Salary £70 p.a., with use of uniform.

Apply, with particulars of training and Matron's name for reference to MATRON. (947)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force

Apply with full particulars of training to the MATRON. (97)

CHILDREN'S HEART HOSPITAL, WEST WICKHAM, KENT

GENERAL trained **S.R. Nurse.** Salary £73 per year.

Apply to the MATRON. (1325)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

(210 BEDS)

STATE-REGISTERED **Nurses** required for day or night duty in the Private wards.

Salary £70 p.a. to £75 p.a. £80 p.a. if S.C.M. Superannuation Scheme in force.

Apply to MATRON for application form. (1112)

CITY OF MANCHESTER

ASSISTANT **Nurses** required at the Withington Institution (1200 beds), Nell Lane, West Didsbury, Manchester, 20.

Salary £55 10s. 0d. by £6 to £61 10s. 0d. per annum, with board, residence, laundry and uniform in addition. Medical examination. Corporation Superannuation Scheme.

Applications, stating previous experience and accompanied by two recent testimonials, are to be addressed to the MATRON at the Institution.

1st March, 1940. (1210)

CITY OF PORTSMOUTH

LANGSTONE SANATORIUM

APPLICATIONS are invited for the appointment of a **Temporary Assistant Nurse** at the above Sanatorium, of 35 beds for male patients.

Salary £60 per annum, with residential emoluments valued at £80 per annum.

Applications to be made to the MATRON. References and full particulars should be provided.

F. J. SPARKS, Town Clerk.

The Guildhall, Portsmouth.
March, 1940. (1259)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

CHIPPENHAM, DEVIZES, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, according to experience, with £5 per annum uniform allowance and the usual residential emoluments.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

Application form and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than 18th March, 1940.

P. A. SELBORNE STRINGER,
Clerk of the Council.

County Offices,
Trowbridge.
5th March, 1940. (1281)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the post of **Assistant Nurse** (experienced) at the **Totnes Public Assistance Institution.**

Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

There will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 20th March, 1940.

MARTIN SYKES,
Public Assistance Officer.

Felixwell, St. Thomas, Exeter. (1882)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNTINGDON INSTITUTION

APPLICATIONS are invited for the undermentioned appointments.—

Assistant Nurse (Non-Resident). Salary £50 p.a., together with lodging allowance £52 p.a., uniform allowance £5 p.a., and ration allowance.

Nursery Attendant (Resident). Salary £40 p.a., together with usual residential allowances.

Forms of application may be obtained from the undersigned, to whom they should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
28th February, 1940. (1190)

WINSLEY SANATORIUM, Nr. BATH

ASSISTANT **Nurse** required for Enquiry Office. Salary £40 per annum with board, residence and uniform.

Apply MATRON. (1203)

MAIDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

ASSISTANT **Nurse** required, salary £50, uniform materials supplied. Federated Superannuation Scheme in force.

Apply MATRON. (1176)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (36)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

WANTED, **Assistant Nurses** (Intermediate Grade). Salary £47 10s.—£2 10s.—£57 10s. per annum, plus 7s. 6d. per month travelling allowance and the usual residential emoluments.

Apply MATRON, Frenchay Park Sanatorium and Orthopaedic Hospital, Frenchay, near Bristol. (1113)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

PROBATIONERS required, age 17-30. Lectures by Medical Staff and Sister Tutor.

48 HOUR WEEK IN FORCE

Salary £20, £24, £30, £50.

For full particulars apply MATRON. (1216)

STOKE-ON-TRENT CORPORATION

LONDON ROAD HOSPITAL

PROBATIONER **Nurses** are required at the London Road Hospital, Stoke-on-Trent, which is recognised by the General Nursing Council as a complete training school

Candidates, who must be strong and reasonably well educated and not under 18 years of age, are engaged for a trial period of three months, at the end of which time they may leave if not desirous of continuing training. If deemed suitable, girls receive a thorough training in the theory and practice of nursing and are prepared for the State Nursing Examinations.

Salary, £30 per annum, rising to £42, with board, indoor uniform, residence and laundry. Twenty-one days annual leave and generous off-duty time is allowed.

Further particulars and forms of application may be obtained from the undersigned.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Offices,
Kingsway,
Stoke-on-Trent. (1269)

LONDON COUNTY COUNCIL

PROBATIONERS REQUIRED

	General training (4 *years*) £	*Fever training* (2 *years*) £
First year ...	30	40
Second year...	35	45
Third year ...	45	—
Fourth year...	50	—

Many opportunities occur for special training and for promotion.

Apply ACTING MATRON-IN-CHIEF, The County Hall, Westminster Bridge, S.E.1. (1162)

KETTERING AND DISTRICT GENERAL HOSPITAL

PROBATIONERS required. Candidates must be well educated—three years training school. Probationers are coached throughout training by Honorary Medical Staff and Sister Tutor. Salaries £20, £25, £30.

For further particulars apply to MATRON. (1160)

BOOTLE GENERAL HOSPITAL, LINACRE LANE, BOOTLE, LIVERPOOL, 20

(APPROVED TRAINING SCHOOL)

PROBATIONER **Nurses** required. Salary £25, £30, £35, with board, uniform, etc.

Applicants should be healthy and well educated. Age 19—30. Superannuation Scheme applicable after first year.

Apply to MATRON. (1285)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Sister Tutor.

Apply for further particulars to MATRON. (29)

ROYAL VICTORIA HOSPITAL, (Emergency Address) WALDERSHARE PARK, DOVER

(81 BEDS)

PROBATIONERS required. Age 18 years. 3 years' training. Uniform material provided. Day off per week.

Apply for form to MATRON. (1194)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty. Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1256)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (730)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

APPLY THE MATRON. (7)

WINSLEY SANATORIUM, Nr. BATH

PROBATIONER required. Commencing salary £30 per annum, with board, residence and uniform and £2 10s. 0d. travelling allowance. Prepared for Tuberculosis Association Examination.

Apply MATRON. (1202)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (1246)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

PROBATIONERS required for increase of staff. Good education essential.

Salary £25—£30—£35.

Apply MATRON. (1128)

GRAVESEND AND NORTH KENT HOSPITAL

(121 BEDS)

PROBATIONERS required for three years training. Age 18—32 years.

Salary £24, £28 and £30 per annum.

For particulars apply to MATRON. (1124)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from Educated Girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 860 patients, and provides opportunities for gaining experience in every type of Nursing. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A scheme for the improvement of the conditions of service of nursing staff has been introduced at the Hospital, providing for the reduction of hours of duty to 96 per fortnight, with holidays at the rate of 14 days for six months' service.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum to £40 per annum, plus full residential emoluments and use of uniform, valued at £70 per annum.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
27th February, 1940. (1168)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

(TRAINING SCHOOL FOR NURSES)

APPROVED by the General Nursing Council for England and Wales and Central Midwives Board.

Probationer Nurses required for three years' training. Salary £30, £35 and £47 per annum.

Superannuation to be paid during the third year age; between 19 and 32 years.

Full board and uniform. Apply to the MATRON for full particulars. (869)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (8)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.

Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (18)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies or **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (665)

THE QUEEN'S HOSPITAL, BIRMINGHAM

PRELIMINARY TRAINING SCHOOL

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination. For particulars apply to the MATRON. (11)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRON of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (35)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (21)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the MATRON. (42)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years. Full particulars may be obtained from MATRON. (14)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurses** required for General District. Salary according to experience.—Apply with full particulars to MATRON, Nurses Home, Howards Road, Plaistow, E 13. (924)

DISTRICT **Nurse-Midwife**—for district near Sherbourne. Motorist and cyclist. £150 by £5 annually to £170, according to experience. Cottage available at small rental.—COUNTY NURSING SUPERINTENDENT, 45, High West Street, Dorchester, Dorset. (1311)

NIGHT **Sister** required for Papworth Village Settlement for Tuberculosis. Salary according to experience.—Apply MATRON, Papworth Village Settlement, Cambridge. (1287)

NIGHT **Sister,** S.R.N., S.C.M., Theatre experience. Required April, for emergency Hospital. Salary £110.—Apply, MATRON (with references), Australasian Hospital, Barkingside, Essex. (1104)

PROBATIONER **Nurse** required. Nurses prepared for Tuberculosis Association certificate. Uniform provided. Commencing salary £30.—Apply MATRON, Grosvenor Sanatorium, Ashford, Kent. (1301)

PROBATIONER required. Salary £30—£40 and uniform.—Apply MATRON, Victoria Hospital, Lichfield. (1218)

QUEEN'S NURSES WANTED.

Devonshire County Nursing Association.—Assistant Superintendent. Motorist. Salary £220 rising to £250. Uniform £10. Own living arrangements, subject to approval of Committee.

Berkshire County Nursing Association.—Two emergency nurses as increase. Cyclists. Inclusive salary £200.

Cheshire County Nursing Association.—Emergency Nurse for six months. Experienced midwife. Motorist and cyclist. Inclusive salary £200.

East Sussex County Nursing Association.—Emergency nurse. Cyclist and motorist. Salary to scale. Usual allowances.

Bedford.—One for staff. General nursing only. Cyclist. Scale salary. Home.

Betteshanger, Kent. — Single district. General nursing and midwifery. Motorist. Salary £210 rising £10 annually to £250. £16 10s. 0d. uniform and laundry. £55 car allowance. Unfurnished bungalow or own living arrangements.

Bosham, West Sussex.—Two employed, one required. Combined duties. Scale salary. F.S.S. Cyclist. Live separately.

Broughton, Denbighshire.—One required 1st July. General nursing and relief midwifery. Scale salary. Usual allowances. Own living arrangements.

Cambridge.—Midwife required for staff. Scale salary. Usual allowances. Comfortable Home.

Chichester.—Six employed, two required. One general nursing and relief midwifery, other general only. Cyclists. Scale salary. F.S.S. Home.

Cirencester, Gloucestershire.—Three employed, capable midwife required. Combined duties. Cyclist. Inclusive salary. Rooms.

Exford, Somerset.—Newly affiliated single district on Exmoor. Combined duties. Motorist. Furnished cottage available. Inclusive salary from £200 according to experience, rising £8 to £240. F.S.S.

Finedon, Northamptonshire.—Single district. General nursing and midwifery. Cyclist. Inclusive salary, £194 12s., rising to £224 12s. Comfortable rooms available.

Haywards Heath, East Sussex.—Two nurses required (friends). General nursing, midwifery, Public Health work, schools. Cyclists, one must be motorist. Inclusive salary. Own living arrangements.

Heckmondwike, West Riding.—General nurse needed for staff. Scale salary. Usual allowances. Home.

Lancing, West Sussex.—Two employed, one required. Midwifery, General and Public Health work. Cyclist. Scale salary. F.S.S. Home.

Lulworth, Dorset.—Single district. General nursing and midwifery. Motorist. Inclusive salary £200, rising by £5 to £240. Bungalow provided, small rental.

Lutterworth, Leicestershire.—Newly affiliated district. Small market town near Rugby. General nursing and midwifery. Cyclist and motorist, or willing to learn. Modern furnished house. Scale salary.

Oldbury, Worcestershire.—Midwife required for staff of five. Cyclist. Scale salary. Home.

Penllyn and Bala, Merionethshire.—Double district, one required. Combined duties. Cyclist. Salary to scale. Usual allowances. Live separately.

Redditch, Worcestershire.—Four employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Rolley, West Sussex.—Double district suitable for friends. Midwifery, general and Public Health work. Cyclists. Cottage. F.S.S.

Sayers Common, East Sussex.—Single district. Combined duties. Inclusive salary. Furnished cottage. Motorist essential.

Teignmouth, Devonshire.—One required. Chiefly general nursing. Scale salary. Usual allowances. Own living arrangements. Auto-cycle provided.

Thorney.—Single district, near Peterborough. Combined duties. Motorist. Scale salary. Furnished cottage.

Winsford, Cheshire.—Junior Nurse, general nursing and midwifery. Cyclist. Scale salary. Home.

Yeovil, Somerset.—Third nurse. Combined duties. Little midwifery. Car provided. Inclusive salary £200 to £240. Own living arrangements.

See displayed advertisement for Hastings.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (1248)

QUEEN'S **Nurse** as First Assistant. General work only. Must be experienced and interested in training candidates.—Apply SUPERINTENDENT, Queen's Nurses' Institute, 14, Park Grove, Cardiff. (1207)

QUEEN'S.—One required in March for Branch Home. General and Relief Midwifery. F.S.S.N. Cyclist. Salary to scale and usual board allowance.—Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (1305)

QUEEN'S, Kettering. 2 State-registered **Nurses** to qualify for Roll. Holiday allowance. F.S.S. Salary to scale.—Apply SUPERINTENDENT, Stockburn Memorial Home, Kettering, Northants. (1296)

REQUIRED for six months holiday duty, **Fully trained Nurse.** C.M.B., with Theatre experience. £75, and £5 uniform per annum.—Apply, with all particulars, MATRON, New Hospital, Oswestry. (1076)

SENIOR **Staff Nurse** required, S.R.N. Salary £80, rising £5 to £90, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (1129)

SISTER (S.R.N.) required for Home for 30 babies (Waifs and Strays Society). Salary £85, rising to £100 with board residence and laundry. Applicants must be communicant members of C. of E. Apply for further particulars to MATRON, Victoria Gibbs Memorial Home, 14, Somerset Street, Bristol. (1322)

SISTER required, 1st April, 1940, at the British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.16. Salary £85 per annum with indoor uniform, board, lodging and laundry. Must be State-registered Nurse. Federated Superannuation Scheme in force. Apply to MATRON. (1163)

STAFF **Nurse** with Orthopaedic certificate or good experience. Commencing £50.—Apply with references to MATRON, Children's Orthopaedic Hospital, Sevenoaks, Kent. (1303)

STAFF **Nurses** required for Holiday Duty. Salary according to experience.—Apply MATRON, Papworth Village Settlement, Cambridge. (1286)

WANTED, **Assistant Nurse** for Sanatorium for Women and Children at Chandler's Ford, Hants. Salary £50, rising by £5 to £60, with uniform allowance. Three weeks annual holiday with board allowance. Good Home and off duty hours.—Apply to MATRON, The Sanatorium, Chandler's Ford, Hants. (1196)

STAFF **Nurse** required. Salary £65 to £75, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (1130)

STAFF **Nurse** required. Sanatorium experience preferred. Salary £60. Uniform provided. Apply with Matron's name for reference to MATRON, Grosvenor Sanatorium, Ashford, Kent. (1302)

WANTED, **House Keeping Sister.** Salary £85 p.a. **Also** Experienced **Theatre Nurse.** Salary £80 and Staff Nurses' salary £75. Federated Superannuation Scheme in force. Apply MATRON, Swansea and South Wales Nursing Institute, Swansea. (995)

WANTED immediately—**Staff Nurse** for Maternity Department, S.C.M., S.R.N. Salary £70. Uniform provided.

Apply MATRON, Warneford Hospital, Leamington Spa. (613)

WARD **Sister** required. Salary £95—£115 with usual emoluments. Superannuated post.—Apply with references to MATRON, Ochil Hills Sanatorium, Milnathort, Kinross-shire. (1046)

NURSES DISENGAGED

Rate: 1/6 for 21 words

LADY **requires Matron's post** in Children's Convalescent Home. State-registered Sick Children's Nurse. Certified Midwife. Age 45, active and energetic. Vast experience with women and children. 14 years in last post. Very good testimonials.—Box 1239, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (1239)

APPOINTMENT VACANT

Rate: As for "Nurses Wanted"

COMPETENT **Young Lady** to take charge of Infant Welfare Sales Dept., must be first class stenographer and typist with some commercial experience and able to control and supervise female staff. £180 p.a., rising. State age and experience in confidence.—LACTAGOL LTD., London Road, Mitcham, Surrey. (1309)

NURSING HOMES

Rate: As for "Nurses Wanted"

MIDWIFERY. Nervous mothers specially welcomed. Small country Home in Kent; safe area. From 15/- week while waiting. — Write BM/BCGX, London, W.C.1. (132/17)

MIDWIFERY

Rate: 7/6 per inch.

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first-class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (6)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (24)

MIDWIFERY TRAINING
(For Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (12)

MATERNITY NURSING ASSOCIATION
(Affiliated with the Royal Northern Hospital)
63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (30)

BRISTOL MATERNITY HOSPITAL
SOUTHWELL STREET, BRISTOL, 2

MIDWIFERY Training School for Part 2 Examination Central Midwives Board. Free training available.

For particulars apply to the MATRON. (33)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Milwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare Attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (504)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL

MIDWIFERY PUPIL

THERE are vacancies for State-registered Nurses in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

The fee for the course is £10 10s.

Forms of application and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council,

County Hall,
Kingston-upon-Thames.
8th March, 1940. (1328)

PLAISTOW MATERNITY HOSPITAL
Approved for Part 1 Midwifery Training, associated with
PLAISTOW DISTRICT NURSES HOMES,
Approved for Part 2 Midwifery Training
Approved for Post Certificate Courses

DURING 1938 — In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (26)

CITY OF BIRMINGHAM

CITY MATERNITY HOME
"SORRENTO"
15, WAKE GREEN ROAD, MOSELEY, 13

TRAINING SCHOOL FOR
CENTRAL MIDWIVES BOARD (CERTIFICATE A)
AND OBSTETRIC ANALGESIA CERTIFICATE

ONLY fully trained State-registered Nurses accepted as pupil midwives.

(1) **Training Course with Service, Nine Months.** Salary at the rate of £20 per annum, during six months' training; at the rate of £45 per annum during the subsequent three months of midwifery experience in the maternity home. Leave with pay, 21 days, including Bank Holidays, to be taken on completion of service, or earlier if required by the Matron.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part I.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) **Training Course with Service, Twelve months.**—This course is only for a limited number, and is *not* intended for those who desire to proceed to Certificate "B" training.

Pupils are received for one year. During the first six months they receive instruction as pupil midwives, with a salary at the rate of £30 per annum, and during the remaining six months they work as staff nurses in the maternity home and receive a salary at the rate of £55 per annum. Board, lodging, uniform and laundry are provided. Annual leave, with pay, of 34 days is allowed at the end of the service.

Intending candidates should apply direct to the MATRON, Sorrento Maternity Home. (1290)

CITY OF LEICESTER and UNIVERSITY COLLEGE, LEICESTER

THE University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.

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RALPH B. CANNINGS,
Secretary.
(10)

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Prizes will be awarded to the senders of the two correct solutions first opened on March 13; first prize, 10s. 6d.; second prize, a book.

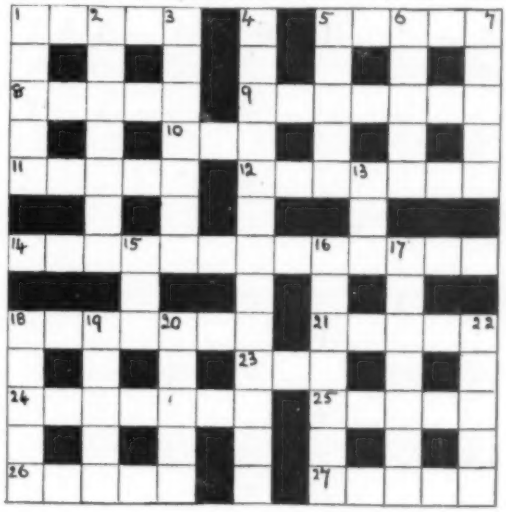
SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 13.

Address your entry to "Crossword Puzzle No. 419," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. Not dear but it can be a luxury fruit.
5. The examination candidate hopes for good ones.
8. Of two things it is the higher.
9. Concerning the tongue.
10. A time when the gossips get busy.
11. Educational anagram for the region of the kidney.
12. Is usually made in 5 down.
14. A flat one is considered rude.
18. Acquiesce.
21. This colour gives true perspective.
23. The nurse's attentions centre on this kind of patient.
24. A treaty that has not been kept.
25. A hinge joint.
26. Includes a reed but is no broken one.
27. Savoury with a suggestion of bacon at the end.

Clues Down

1. Describes modern methods of warfare.
2. To do this clearly and simply implies ability to teach.
3. A sleeping one does no active work.
4. The outgoing incumbent is liable for these.
5. Of this a deficiency is constantly deplored.
6. The course includes a tour.
7. This infinitive offends the purist.
13. This is how Matron starts.
15. Sit backwards in poetic parlance.
16. A daily prayer.
17. This nightmare ends in a public conveyance.
18. Painters get and dislike it.
19. The home of mother o' pearl.
20. A mistake made seems to end in Communism?
22. Modest.

Name .....

Address .....

.....

Solution to Puzzle No. 418

Across.—1, Tripod. 4, League. 7, Annuities. 9, Many. 10, Nine. 11, Lie. 12, Remote. 14, Result. 16, Retire. 18, Stated. 20, Nee. 21, Moor. 23, Hoof. 24, Nutrition. 25, Dainty. 26, Curved.

Down.—1, Tremor. 2, Puny. 3, Double. 4, Letter. 5, Amen. 6, Expert. 7, Animation. 8, Situation. 13, Tor. 15, Eat. 16, Remand. 17, Energy. 18, Septic. 19, Defend. 22, Ruin. 23, Hour.

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and a book prize to:—

Miss E. Hunter,
Paddington, W.10

Their solutions to Puzzle No. 417 were respectively the first and second correct ones opened on February 28.

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